



**AON INSURANCE MANAGERS (BERMUDA) LTD.**

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**COMPLIANCE MANAGER - ASSISTANT VICE PRESIDENT**

Aon in Bermuda provides (re)insurance broking, agency services, captive management, insurance management, and consultancy services. We are seeking to employ a Compliance Manager to support the broking, agency and consultancy business units.

The successful candidate will provide compliance, governance and risk support so that these business units meet Aon group requirements, as well as ensuring that these entities meet all legal, and regulatory requirements.

***Position responsibilities:***

- Supporting the Compliance Officer in the delivery of compliance, governance and risk services for the broking, agency and consultancy business units within Aon Bermuda.
- Responsible for helping oversee compliance with all applicable laws and regulations, with particular focus on the Insurance Act 1978, and Insurance Brokers and Insurance Agents Code of Conduct.
- Assist in the preparation and oversight of key compliance policies and procedures, including but not limited to, governance manual, risk management framework, economic sanctions, client due diligence, compliance policy and compliance assurance plans.
- Drafting and presentation of Board of Directors and Committee papers for Aon Bermuda entities.
- Conducting training to staff on a number of subject areas.
- Support the Compliance Officer in corresponding with the Bermuda Monetary Authority and Financial Intelligence Agency for any regulatory and/or suspicious activity related matters, including on-site examinations.
- Facilitating and leading sessions with other key stakeholders within the broader Aon group to ensure best practices are implemented.

**Position Requirements:**

- Legal degree, accounting qualification (ACA, CPA, etc.) or other professional regulatory qualification.
- The International Diploma in Compliance or equivalent qualification is preferable.
- Three years' previous experience in a relevant compliance related role within the (re)insurance industry. Familiarity and understanding of (re)insurance broking is preferable.
- Understanding and experience of implementing risk and control frameworks with respect to the Insurance Act, Insurance Brokers and Insurance Agents Code of Conduct, and Proceeds of Crime Act and associated regulations relating to AML & ATF and economic sanctions.
- Knowledge of Bermuda's data privacy regulations is preferable.
- Strong communicator; written and verbal.
- Strong presentation skills.
- Strong advocacy skills allied to strong lateral thinking abilities.
- Legal, analytical and policy interpretation ability.
- Ability to work under own initiative.
- Ability to work under pressure.
- Ability to manage conflicts and negotiate.

Applications must include a detailed resume with references, submitted under confidential cover to:

Human Resources  
Aon Insurance Managers (Bermuda) Ltd.  
P.O. Box HM 2450  
Hamilton HM JX

Email: [aonbdahr@aon.com](mailto:aonbdahr@aon.com)

Telephone: 441-295-2220 or Fax: 441-295-3480

Closing date for applications: May 26, 2022

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