



## AVP, Underwriting

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Reporting to the SVP Underwriting, this individual will be responsible for evaluating primary and reinsurance risk transfer deals with day-to-day activities that include deal analysis, marketing, providing modeling and underwriting recommendations, model parameterization, building of risk infrastructure and portfolio roll-up. This individual will have a strong Property primary and reinsurance background and have established relationships with brokers and clients. They will also act as a trainer and leader of other risk analysts.

### Responsibilities Include:

- Analyze, model and provide recommendations on global assumed primary and retrocessional catastrophe submissions, including per risk, excess of loss and proportional structures, capital market transactions and non-catastrophe risks. This individual will be highly involved in the underwriting process, including being the initial broker contact and concluding with transaction recommendations for the SVP Underwriting. At this level, there should be very little adjustment from the recommendations to the final underwriting decision.
- Use third party vendor models as well as proprietary tools and systems to effectively extract, analyze and report deal and portfolio level analyses to support underwriting decisions. This individual will interpret and challenge the model results.
- Work with the Risk Team, investigate, evaluate and advise on model changes and new risk models as well as oversee the implementation of new models when necessary.
- Contribute to and oversee the design and development of proprietary tools that will enable improved analyses, reporting and manipulation of data. This individual will manage the Risk Team undertaking the technical development and liaise with the Underwriting and Development Teams to ensure that the risk tools created best address the needs of the business.
- Develop and manage relationships with clients, brokers and catastrophe model vendors. This individual will be expected to meet regularly with clients and brokers, which may include frequent dinner meetings and overseas travel.
- Work with clients and brokers to determine specific reinsurance requirements, subsequently structuring products to address those needs or variants of those needs.
- Contribute to the development of the Company's understanding of risk and capital, including developing internal views as well as communicating those views to clients and brokers through meetings, presentations and white papers.
- Act as a trainer and leader for analysts; provide oversight of their work; mentor, coach and help to develop a high-performing team.
- Ensure that processes are in place to improve coordination, communication and documentation across the Underwriting function and encourage and train others in effectively using these processes.

### Qualifications, Skills & Experience:

- 3 to 5 years of experience working in progressively senior catastrophe modeling or actuarial roles at a sophisticated re/insurer, reinsurance broker or a vendor catastrophe modeling firm.
- A university degree is essential with emphasis on science, engineering, economics, math, statistical techniques or simulation.
- Thorough knowledge of, and experience using, the vendor catastrophe models (RMS, AIR, EQE) and internal proprietary tools, and a proven ability to critically evaluate complex model results and deconstruct the vendor models.

- Proven ability to work with, design and build complex risk systems.
- Excellent mathematical, statistical and problem-solving skills.
- Experience analyzing and pricing various reinsurance structures including per risk, excess of loss and proportional/quota share.
- Experience analyzing and pricing various primary structures including direct and facultative and proportional/delegated authority.
- Superior data management skills. This individual must have deep experience manipulating and interpreting complex data sets using sophisticated data manipulation tools.
- Strong computer skills including advanced knowledge of Excel and SQL is required.
- A strong knowledge of reinsurance underwriting, with detailed understanding of reinsurance structures and terms and conditions of property catastrophe reinsurance.
- Experience handling transactional negotiations.
- Developed relationships with brokers, clients and catastrophe modeling vendors.
- Strong written, verbal and interpersonal skills. This individual must have an ability to articulate the Company's position to clients and brokers as well as the ability to communicate professionally at all levels within the organization.
- Sound business judgment. An ability to identify the broader business considerations beyond the technical analysis.
- Self-confidence and maturity. Will appropriately represent RenaissanceRe in all professional and social settings.
- An ability to work collaboratively within a team environment.
- A willingness to express a point-of-view and receive feedback from others.
- Ability to multi-task in a timely, accurate manner and provide feedback in a fast-paced underwriting environment.
- A strong work ethic.

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at [careers.renre.com](https://careers.renre.com).

**Closing date for applications:  
May 30, 2022**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status, or other legally protected categories.

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[renre.com](https://renre.com)