

Manager- Asset Liability and Capital Management

Finance

Closing date: 26 May 2022

HSBC Bank Bermuda Limited is seeking a high performing individual for the role of Manager – Asset Liability and Capital Management (ALCM). The key focus is effective monitoring, analysis, and reporting of key Asset Liability and Capital Management metrics with a view to ensure that the Bank meets all regulatory and internal requirements.

Major responsibilities

- Assist the Head of ALCM with ensuring effective monitoring and reporting of key metrics with a view to ensure that the Bank is at all times meeting regulatory and internal requirements.
- Ensure that Asset Liability Committee (ALCO) meetings are in line with internal policies and procedures.
- Prepare components of ALCO reporting, including detailed analysis of compliance measures as well as contribute and assist in strategic decisions through the provision of timely meaningful forward looking funding plan, strategies, transfer pricing review, regulatory deliverables, and other ad-hoc recommendations for the Bank.
- Monitor liquidity, capital and Interest Rate Risk in the Banking Book (IRRBB), including review of reports prior to submission to regulator and HSBC Group.
- Support the business through communication of treasury and regulatory parameters in place across liquidity, capital, and interest rate risk in the banking book as well as representing HSBC in meetings with external stakeholders.
- Participate in periodic internal and regulatory driven stress-testing exercises, including the preparation of Capital adequacy assessments, Liquidity adequacy assessments, Contingency Funding Plan, and Recovery Plan documents.
- Improve process efficiency by continuing to streamline and implement solutions wherever possible.

Minimum qualifications

- Bachelor's degree and professional qualification in business, finance or related discipline. ACCA/CPA/CA or CFA preferred.
- Minimum 4 years post qualification financial services industry experience.
- Minimum 2 years banking ALCM experience, or internationally recognized banking ALCM qualification (e.g. CertBalm®)
- Excellent analytical and problem solving skills with an ability to identify key business drivers and to assess how these influence results.
- Excellent oral and written communication skills, including the ability to explain complex financial issues in clear, non-jargon language to stake-holders.
- Proven ability to prioritise competing demands.
- Advanced Microsoft Office skills including Excel and PowerPoint.
- Ability to work under pressure and problem solve.
- Self-motivated and an effective team player.

Interested applicants are invited to Join our Talent Community by applying via

[HERE](#)

https://mycareer.hsbc.com/en_GB/jointalentcommunity?pipelineId=44852&source=HSBC+Careers

