

Head of Finance

L&G Re is the global reinsurance hub of L&G Group Plc. ("Group") and a leading global reinsurer of pension risk transfer ("PRT") business. They are seeking a Head of Finance to manage the end-to-end reporting for both the IFRS and Regulatory reporting processes for all L&G Re entities. The Head of Finance role is a senior role that is expected to independently challenge the robustness of controls, technical accuracy of the accounting and maintain budgetary control.

Principal Accountabilities Include:

- Manage financial accounting processes and controls to meet local statutory and Group reporting and risk management requirements, consistent and integrated with actuarial output.
- Oversight, review and approval of systems and controls for payments, technical and general ledgers including regular reconciliations and oversight of payment processing.
- Recommend, review, and approve controls processes to ensure the highest standards of robustness and efficiency are met.
- Oversight and review of IFRS and local statutory financial statements as required to meet Group, regulatory and external audit requirements, including developing and maintaining stakeholder relationships with internal and external auditors to ensure all reporting deadlines and standards are met.
- Challenge the output of outsourced and insourced providers for statutory, regulatory and Group reporting as well as expense cost control.
- Collaborate on and review all technical accounting development.
- Oversight of the Treasury management function.
- Authorize treasury and claim payments on HSBCNet, including and not limited to the settlement of Letters of Credit (LOC), government fees and any other regular ad-hoc payments.
- Responsible for expense budgeting, forecasting and cost control on annual, quarterly, and monthly basis.
- Ensure all internal audits and accounting activities are in compliance with financial regulations.
- Contribute strategically to L&G Re business planning and oversee and provide guidance on systems to forecast and monitor actual development versus plan.
- Provide impactful recommendations and guidance to continually implement updated processes and procedures to develop new efficiencies, while retaining robust controls, leveraging the team and innovative solutions appropriately, including finance automation initiatives.
- Oversight of the accounting team, including develop, coach, motivate, empower and manage staff to achieve and maintain optimal employee engagement.

Skills and Experience Required:

- Qualified Accountant with a minimum of 5 years work experience in a similar senior-level Financial Controller role.
- Life reinsurance industry experience required.
- Ability to lead the accounting and reporting team deliveries independently of the CFO.
- Strong technical understanding of IFRS relevant to annuities reinsurance.
- Experience of managing a financial controls environment while designing and implementing efficient, robust and effective finance processes with appropriate controls, including the digitalisation/automation of processes.
- Project management skills for the transition of work across teams.
- Experience of recommending and managing improvements to finance infrastructure, as well as highlighting and advising on financial implications of business structural change and other projects.
- Advanced spreadsheet skills.
- Able to understand and apply technical aspects of external regulatory accounting requirements for Legal & General Group plc and IFRS reporting.
- A proven track record of delivering high quality financial reporting within tight deadlines.
- A proven track record of excellent relationship management with Executives and Boards, as well as internal stakeholder management in a global organization.
- Excellent people management skills, with a proven track record of maintaining high employee engagement and being a strong advocate for supporting and enriching company culture.

To apply please send your résumé to jobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

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