

On behalf of our client, Pleasantville Holdings Limited, parent company of **Francis Telford Eldercare Facility**, we are seeking qualified applicants for the following two positions: **Director of Nursing** and **Deputy Director of Nursing**. Interested persons must have five - eight years of directly relevant experience along with a patient and kind temperament and commitment to operating with integrity and compassion at all times.

Key responsibilities will include but not be limited to:

Maintaining standards of care through the development (or review), implementation and monitoring of policies and procedures. Examples of such policies and procedures include:

- Care communication and coordination between staff, external health professionals and relevant persons
- Care plan development, implementation and quality review to ensure care plans are followed rigorously
- Risk mitigation, incident reporting and monitoring
- Development and oversight of activity and recreational programs. Note: individuals involved in activity coordination or administration must possess the requisite certificate for being an activities specialist.
- Determining required care staff ratios and staffing schedules based on resident's needs
- Staff competency assessments and ongoing training; ensuring staff uphold regulated scope and standards of practice
- Ensuring care home's policies and processes established for care provision are adhered to at all times and that standards meet/ exceed established norms
- Managing and reviewing medical records and accuracy of record keeping by care staff
- Conducting all admissions assessments, transfers / discharges and on-going periodic assessments to determine both initial and ongoing applicant suitability based on program of care requested and availability of appropriate services

Applicants must possess the following:

- BA in Healthcare Administration or other area of health / social services along with at least three years working in administration at a Management level with staff management responsibility
- Be currently registered with BNC as an RN and a member of good standing with the Allied Health Professionals Council
- In depth knowledge of eldercare treatment protocols along with current knowledge of safety and abuse prevention protocols
- Current First Aid/ CPR Certification
- Thorough understanding all regulations governing the operation of a residential senior care facility

Short listed candidates will undergo a detailed background verification check. Please submit your resume, cover letter and copies of your qualifications no later than **April 19th 2022** to:

Performance Solutions Limited

Ref: Director of Nursing and Deputy Director of Nursing

Suite 350, 11 Bermudiana Road, Pembroke, HM08

Email: hr@psolutions.bm Ph: 441-232-5270