

# Careers, by BUTTERFIELD.



## Step up.

At Butterfield, we provide full-service community banking and specialised international financial services. Operating in multiple jurisdictions, we focus on results, value relationships, and celebrate success. If this sounds like your kind of company, then consider this opportunity to become part of a collaborative team of professionals at a world-leading, independent offshore bank and trust company.

### VP, Group Tax Manager

The position reports to the Group Chief Financial Officer and is responsible for establishing and ensuring the dissemination of best practice regarding tax risk management across the Group. The principal accountabilities are to ensure all business units and group legal entities comply with the identification, documentation and reporting obligations under the various regimes to which entities within the Group are subject, including but not limited to:

- US Foreign Account Taxes Compliance Act
- US Qualified Intermediary regimes
- European Savings Directive
- Common Reporting Standards
- Jurisdictional Corporate, Operational and Indirect tax regimes
- Cross Border Transfer Pricing and Marketing policies

#### Your responsibilities will include:

- Reviewing and approving all correspondence and tax returns for the Group and, along with local tax colleagues, liaising with various jurisdiction and international Tax Authorities as well as Governments as part of the implementation of Double Taxation frameworks
- Providing strategic and business advice relating to cross border transactions, new rules and regulations around international transfer pricing rules as well as providing ad-hoc tax input and analysis to other internal stakeholders (such as the Board of Directors and Executive Management)
- Managing tax reporting resources, implementing and documenting an effective tax risk management framework including documented procedures subject to periodic testing to ensure risk mitigation strategies exist
- Maintaining integrity of Group tax reporting system/processes with consideration for data, processes and reporting through automation, reconciliation, and documentation
- Preparing monthly and ad hoc Executive Committee submissions for the tax function
- Maintaining knowledge of the expanding range of cross border tax reporting requirements in the relevant operating jurisdictions
- Identifying business and tax compliance risks of clients for business units and executive management
- Assisting in educating business units in tax compliance and reporting obligations for the Bank's subsidiaries and of the Bank's clients
- Providing oversight to the monthly, quarterly and annual reporting processes related to all tax compliance to ensure accuracy and efficiency
- Directing the ongoing study of specific products and how their structure should be modeled in order to reflect how their profiles impact tax reporting obligations
- Responding promptly to ad hoc requests from executive management, tax and regulatory authorities
- Assisting the Group CFO with other assignments as the need arises

#### Your qualifications and skills include:

- A Bachelor's degree in business or related discipline
- Qualified accountant designation (CPA, CA or equivalent) and/or tax professional qualification (CTA, ICAS, ITP or equivalent) or Master's degree in taxation with at least six years post qualification experience
- Extensive relevant experience within banking, insurance or other areas within the financial industry
- Prior, documented experience in tax compliance for banks
- Prior experience in corresponding with International Tax Authorities at a senior level
- A full understanding of the current tax reporting regimes for banks and relevant operating jurisdictions
- Excellent analytical and problem-solving skills
- Ability to multi-task and prioritise
- High ethical standards, and the ability to build trusting relationships
- Project and change management experience
- Strong verbal and written communication skills with ability to talk to all levels of Management and liaise with various functions and jurisdictions
- Self-starter, results oriented and customer service focused
- Proven ability to effectively work with multi-disciplinary teams in diverse locations
- Efficient time management skills and ability to meet tight deadlines which may include working outside of normal hours and on weekends and statutory holidays
- Ability to handle sensitive situations and confidential information with absolute discretion

#### Why Butterfield?

The Butterfield experience is enhanced by robust learning and development opportunities, comprehensive benefits, and preferred rates on a variety of proprietary financial services. Guided by our core values—approachable, collaborative, empowered and impactful—we provide a respectful environment where the diversity of our employees and the talents and experiences they bring are celebrated and valued. With a 160-year tradition of service excellence, we empower individuals to achieve their goals and make a positive impact on our business, our clients and our communities.

#### Does this sound like you?

All applications should be forwarded via e-mail to [resumes@butterfieldgroup.com](mailto:resumes@butterfieldgroup.com).

#### Closing date:

Thursday 31, March 2022

**Let's start a conversation.**



[butterfieldgroup.com](http://butterfieldgroup.com)

