



Head of Pricing and Analytics, Bermuda

Bermuda

You will lead and manage the Bermuda actuarial team along with supporting local management and underwriting in determining the strategic direction of the Bermuda region within Global Markets Reinsurance and more broadly the reinsurance segment. In addition you will work towards improving our understanding of key drivers of the business along for improved underwriting decisions and profitability. Part of your responsibility will relate to segment initiatives whether through product groups or other segment projects where there will be an expectation around your leadership involvement. Within all this work the expectation will be to contribute to overall segment goals, but ensuring that local requirements are considered.

DISCOVER your opportunity

Closing Date: March 28, 2022

Apply to bermudahumanresources@axaxl.com

What will your essential responsibilities include?

- Lead and manage the team of actuaries in Bermuda within the Global Markets framework, consider goals for the team and individuals within the context and framework of the Reinsurance segment goals, Global Markets and Bermuda goals
- Ensure appropriate pricing support is provided to underwriters in Bermuda and Global Markets across all lines of the business
- Assist with strategic direction of Global Markets in terms of lines of business to grow, shrink and hold along with other key strategic decisions for Bermuda within the Global Markets framework
- Monitor, assess and provide quarterly reporting of the pricing and profitability of all business written in Bermuda within the Global Markets framework including ensuring compliance with pricing guidelines within the Bermuda team
- Support the Head of Bermuda Reinsurance with respects to pricing, business planning and capital modelling.
- A key contributing member of one or more of the Reinsurance Segment Product Groups and where appropriate segment projects
- Ensure consistency in pricing methodology across all lines of business within Global Markets and where appropriate within the Reinsurance Segment
- Required to take a more responsibility in the XL Bermuda legal entity work relating to intergroup reinsurances and other matters that come up in relation to XL Bermuda
- Understanding the drivers of results on a quarterly basis through involvement in the quarterly reporting process providing insight and challenge to reserving actuary on material movements and issues that Bermuda has experienced
- Partner with business areas to improve profitability, efficiency, effectiveness and controls

SHARE your talent

We're looking for someone who has these abilities and skills:

- Qualified actuary
- Ten plus (10+) years' experience of non-life reinsurance pricing (including casualty and property catastrophe)
- Excellent written and verbal communication skills
- Ability to collaborate and build relationships across teams and regions
- Forward looking with an eye on continuous improvement
- Excellent management and leadership skills
- Adaptable and versatile, ability to juggle technical work with management
- Results driven, innovative problem solving along with a good understanding of the commercial environment
- Questioning, has a critical eye on our capabilities and is always looking for ways to improve along with ensuring that the team keeps up to speed with technological advancements

FIND your future

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide re/insurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

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Learn more at axaxl.com

Inclusion & Diversity

At AXA XL, we know that an inclusive culture and a diverse workforce enable business growth and are critical to our success. That's why we have made a strategic commitment to attract, develop, advance and retain the most diverse workforce possible, while creating an inclusive culture where everyone can bring their full selves to work and can reach their highest potential. *It's about helping one another — and our business — to move forward and succeed.*

- Five Business Resource Groups focused on gender, LGBTQ+, race/ethnicity, disability and inclusion with 20 Chapters around the globe
- Robust support for Flexible Working Arrangements
- Enhanced family friendly leave benefits
- Named to the Diversity Best Practices Index
- Signatory to the UK Women in Finance Charter

Learn more at axaxl.com/about-us/inclusion-and-diversity. AXA XL is an Equal Opportunity Employer.

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