

## Head of Data and Reinsurance Technology

### About Us

Resolution Re Ltd. is a Bermuda class E reinsurer with a global mandate, focusing on the acquisition/ reinsurance and management of in-force portfolios. By combining our depth of insurance knowledge with AI-powered technology, we aim to be a leader in resolving significant overcapacity in highly mature life insurance markets, acquiring life insurers' non-core businesses.

### Position summary

The role is responsible for the design and execution of the Resolution Re's reinsurance IT and data strategy with a particular focus on using state-of-the art technology consistent with the Company's vision of being a data driven reinsurer.

### Key Accountabilities

- Further develop and execute an IT and Data strategy and reinsurance technology ecosystem for the reinsurance business with special attention to the usage of Artificial Intelligence and Distributed Ledger.
- Oversee the IT architecture of the company, integrate new business requirements seamlessly and manage implementation of respective functionalities within a prioritized backlog.
- Manage the reinsurance ecosystem on an ongoing basis:
  - Ensure seamless data transfer between Data Lake and cornerstone systems;
  - Develop and oversee artificial intelligence and distributed ledger capabilities; and
  - Ensure that appropriate cyber security measures are taken.
- Oversee IT risks and develop IT security policies and guidelines appropriate for an ISO 27001 certified company in cooperation with the company's Chief Information Security Officer.
- Be responsible for 1st line of defense for IT risks.
- Support the COO of Resolution Re by implementing a Lean / Six Sigma approach to problem solving.
- Support data process improvements in the different functional areas.
- Support the COO of Resolution Re in ensuring that the company operates with the highest levels of integrity, skill, care and due diligence.
- Work with the leadership team to deliver that the business platform's data strategy, ensuring it complies with the financial, regulatory, legal and employment law obligations in Bermuda.
- As appropriate, to manage direct reports effectively in line with the agile methodology
- To actively promote and uphold the values of the company.
- To ensure that employees, customers, advisors and stakeholders are valued and treated with respect.

### Requirements

#### Experience

- Minimum of 15 years work experience in the IT service industry, insurance industry (there preferably in IT) or consultancy with focus on process management
- Excellent understanding of recent technologies incl. GCP and AWS cloud, API, inclusion of unstructured data, business intelligence tools, AI and distributed ledger and proven track record of implementation
- Familiarity with JIRA and other prioritization tools
- Excellent IT project management skills
- Lean / Six Sigma Blackbelt
- Work on the basis of agile methodology

#### Skills

- Ability to work as an individual contributor, take initiative and problem-solve.
- Ability to make recommendations and drive actions under own initiative, taking the lead in prioritising multiple requirements and deliver results under pressure in a tight timeframe.
- Keen ability to think and act strategically; planning for the long term while balancing the short and long-range needs of the organization. Meticulous attention to detail.

### Compensation

Resolution Re offers a comprehensive benefit package that includes a competitive base salary and bonus scheme, paid time off from work and flexible work arrangements, health insurance benefits, dental and vision benefits, disability insurance, life insurance, and (Bermuda) pension plan. We are proud to support our teams' personal and professional growth and well-being through educational subsidies, corporate social responsibility program, and wellness activities.

If you are looking for a challenging opportunity in a team environment, please submit your application, including a detailed resume, to [dodi.mason@resolutionlife.bm](mailto:dodi.mason@resolutionlife.bm) (reference: Head Data & Tech) by the March 22, 2022 Closing Date. All resumes will be treated with complete confidence.