



HAMILTON

We're writing the future of risk.

Hamilton Insurance Group, Ltd. ("Hamilton") is a Bermuda-headquartered company that underwrites specialty insurance and reinsurance risks on a global basis through its wholly-owned subsidiaries. Hamilton leverages analytics and research to create underwriting and investment value for its clients and shareholders.

We're looking for an Assistant Vice President, Finance

Based in Bermuda and reporting to the Controller, you will have leadership responsibility for aspects of our related accounting, reporting and systems processes and work closely with other teams as a trusted business partner.

What you will help us do

- Ensure management information and financial reporting is complete, accurate and timely
- Assist with the monthly/quarterly close procedures and support strategic direction by working with the senior management team and underwriters to provide financial analysis
- Work across teams to project manage and drive systems implementations, upgrades and automation initiatives with a focus on the integrity of the financial data, processes and controls
- Maintain accounting policies and assess procedures to ensure financial statements and underwriting related transactions are prepared in accordance with US GAAP
- Support the preparation of the annual budget and five year forecast
- Assist with preparation of quarterly and annual financial statements in accordance with US GAAP
- Assist with Bermuda regulatory filings
- Develop, implement and maintain process documentation and controls over financial reporting and compliance
- Maintain strong stakeholder relationships and drive the execution of team deliverables
- Liaise with internal and external auditors
- Assisting with other ad hoc tasks and projects as required

What you require for the role

- CA, CPA or equivalent
- A minimum of five years post qualification experience in a similar role
- In-depth knowledge of US GAAP and Bermuda regulatory requirements
- Solid knowledge of reinsurance contract terms and structures and the relevant accounting treatment
- Prior experience with general ledger reinsurance policy administration systems is required; SUN accounts and SICS experience would be an asset
- Proven ability to project manage system implementations and improvements, and to develop automation processes
- Proven experience in delivering automation solutions for operational process and accounting analysis using Excel knowledge and systems experience
- Highly advanced MS Excel skills and the ability to navigate complex spreadsheets
- Operational experience in areas including review and processing of proportional bordereaux and other reinsurance contracts, and letter of credit and other collateral tracking and processing would be an asset

What you can expect from us

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

We're committed to creating an inclusive workspace where all employees thrive. We embrace all backgrounds, perspectives, experiences and talents – without discrimination. Whatever differences set you apart, whether visible or invisible, you will be welcome at Hamilton.

How to apply

We invite applications by **March 11, 2022** to the attention of:

Laura Jackson, Island Employment Partners Ltd.
S.E. Pearman Building, 2nd Floor, 9 Par La Ville Road,
Hamilton HM 11, Bermuda

Office: +1 441 296-0497

Email: laura@iep.bm **Website:** www.iep.bm

STRONG REFERENCES REQUIRED