



# Seventh-day Adventist Church

## BERMUDA CONFERENCE

Bermuda Institute is owned and operated by the Bermuda Conference of Seventh-day Adventists since 1943 and offers a grades Pre-K-12 co-educational program that is aligned with the American system of education. Bermuda Institute is accredited by AAA and MSA.

Bermuda Institute is seeking the following personnel for the 2021-2022 school year:

### ELEMENTARY TEACHER

Applicant Requirements:

- A minimum of a Bachelor’s degree in Education (graduate degree is a plus)
- Must have at least four years of teaching in the elementary school grades

### ART (K-12) TEACHER

Applicant Requirements:

- A minimum of a Bachelor’s degree in Art (graduate degree is a plus)
- Must have at least four years of teaching in grades K–12

### HIGH SCHOOL ENGLISH TEACHER

Applicant Requirements:

- A minimum of a Bachelor’s degree in English together with a teaching certificate (graduate degree is a plus)
- Must have at least four years of teaching English in the high school grades
- Must be proficient in the teaching of all aspects of English Language Arts thereby motivating students to love literature and poetry in ways that will always stick with them whilst at the same time, preparing students for the real world with applicable, real-life knowledge that allows them to explore their educational and professional dreams. He/She will also assist with the publication of the School’s Yearbook
- An ability to teach to AP levels is desirable

### HIGH SCHOOL LEARNING SUPPORT TEACHER

Applicant Requirements:

- Master’s degree in Special Education with a concentration in Inclusion, Collaborative Consultation or a relevant concentration
- Five years’ experience in the high school grades teaching students with disabilities i.e. learning, emotional, social, behavioral, etc.
- Proficiency in developing and implementing annual IEP’s for students which include research based specialised instruction
- Proficiency in employing various teaching techniques, methods and principles of learning together with a proven ability in using assistive technology

### For each position listed above, all applicants must:

- Be a skilled teacher able to use current and emerging technologies in learning and communicating with students
- Have great classroom management and excellent skills in relating to the students in a multi-grade setting.
- Possess the ability to foster positive relationships with students, parents, colleagues and outside agencies when required
- Be a team player desirous of participating in the growth of the school
- Be willing to perform homeroom, lunch and extra curricula duties and responsibilities as assigned by the Principal
- Possess excellent verbal and written communication skills and have a keen eye for details
- Be experienced in utilizing cutting edge technologies in a classroom setting
- Be a practicing Seventh-day Adventist who loves children and models Christianity, thereby upholding the faith and values of the Seventh-day Adventist Church

### For each position listed above, all applicants must provide the following items:

- An up-to-date résumé
- Certified copies of relevant qualifications
- Copy of a daily lesson plan (all positions)
- Copy of an IEP (learning support position)
- Copy of a current denominational certification and if applicable, the Bermuda Educators’ Council Licence
- Three references with email addresses, including one from your current Supervisor and current pastor

Applicants must be members of the Seventh-day Adventist Church in regular standing and be able to foster faith development in students at Bermuda Institute. Applicants must also be willing to comply with Bermuda Institute’s workplace COVID Testing policy as a condition of employment. The successful candidates will be expected to provide a recent Police background check and complete SCARS training in order to demonstrate that they may work in an organisation involving children. Salary and benefits are based on the denominational wage scale and policy determinations operating in Bermuda.

**Please note, interviews may occur before the deadline date so prompt submissions are encouraged.**

Return application forms to:

Pastor Cyril Millett  
Superintendent of Education  
Bermuda Conference of Seventh-day Adventists  
41 King Street, Hamilton, HM 19

Deadline: **28<sup>th</sup> February, 2022**

Alternately the applications can be emailed to: [info@bermudaconference.bm](mailto:info@bermudaconference.bm).