



*We are retained to recruit by  
many of Bermuda's finest  
employers. Premia  
is one of them.*


Phone:  
441-296-0336

Email:  
jobs@expertisegroup.com



Address:  
8 Par-la-Ville Road,  
Mintflower Place, 2nd Floor,  
Hamilton, HM08

For more employment opportunities  
please visit:

 [www.expertisegroup.com](http://www.expertisegroup.com)

## Group Head of Financial Reporting & Bermuda Financial Controller

**Premia Reinsurance Ltd.** is a Bermuda-based Class 4 specialty reinsurer focused on acquiring non-life run-off (re)insurance portfolios including acquiring companies in run-off worldwide. Premia currently has operations in Bermuda, United States, United Kingdom, and Denmark.

### Group Head of Financial Reporting & Bermuda Financial Controller

The successful applicant, working under the Chief Financial Officer's direction, will be responsible for:

- Overseeing the integration of newly acquired businesses to the group reporting structure
- Overseeing the preparation and posting of journal entries, reconciling the General Ledger, and managing the accuracy of accounting records
- Overseeing accounts payable and expense reporting
- Overseeing the planning and execution of group financial close and reporting process, including reconciling investments and premiums
- Overseeing the preparation of group consolidation and consolidated financial statements and providing analysis/commentary to senior management on trends, issues, etc.
- Preparing internal reporting and analysis for senior management
- Working closely with auditors in relation to annual audited financial statements
- Preparing and/or reviewing support binders for US GAAP and Bermuda Statutory filings
- Ensuring that appropriate internal controls are developed and executed to ensure the accuracy of reported financial information for US GAAP, Bermuda Statutory, and any other regulatory filings
- Overseeing research and documentation of new US GAAP accounting guidance and complex transactions including implications on the Company's operations and consolidated financial statements
- Supporting and leading enhancement of process flows of financial information for internal and external reporting
- Supervision of assigned personnel, including communication of management information, on-the-job training, performance appraisals, and other supervisory evaluations
- Assisting finance and operations with related projects as needed

### Qualifications, Skills, and Experience Required:

- A Bachelor's degree in Accounting or related field, plus a professional accounting designation (CA, CPA, ACCA) with at least 8 years of post-qualification experience
- At least 5 years of (re)insurance experience, either with a "Big 4" accounting firm or industry
- Experience working at a (re)insurance company is advantageous
- Experience and proficiency in U.S. GAAP for (re)insurance companies
- Working knowledge of IFRS, UK GAAP and Belgium GAAP considered an asset
- Experience and proficiency in Bermuda Statutory reporting and regulations
- Experience with Microsoft Dynamics GP, and WDesk is an asset
- Very strong analytical, documentation, organizational, presentation, and project management skills
- Demonstrated managerial experience with capability of delivering results both independently and as part of a team, and a demonstrated ability to meet deadlines
- Proficient in Microsoft Office suite of applications, with advanced Excel skills

This challenging role will require the successful candidate to have the willingness and flexibility to work extended hours, including weekends and public holidays as required.

Premia offers an attractive compensation and benefits package and the opportunity for growth in a dynamic business environment.

To apply please send your résumé to [jobs@expertisegroup.com](mailto:jobs@expertisegroup.com). All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

**Closing Date: February 7, 2022**

**PREMIA**  
Solutions Provided. Finality Delivered.