



HAMILTON

We're writing the future of risk.

Hamilton Insurance Group, Ltd. ("Hamilton") is a Bermuda-headquartered company that underwrites specialty insurance and reinsurance risks on a global basis through its wholly-owned subsidiaries. Hamilton leverages analytics and research to create underwriting and investment value for its clients and shareholders.

We're looking for a Wordings Counsel – Casualty / Financial Lines

Based in either Bermuda or New York and the surrounding tri-state area, the newly created role of Wordings Counsel – Casualty / Financial Lines will join Hamilton's global Legal team to primarily support the Bermuda and US Underwriting and Claims functions in the drafting and advising on wordings for both the casualty and financial lines insurance and reinsurance business.

The successful candidate will assist in the negotiation, drafting, preparation and production of insurance and reinsurance contract wordings and other associated documentation for business and keep apprised of legal developments affecting the business and wordings.

What you will help us do

- Develop, revise and maintain policy forms and endorsements
- Work with the underwriting, claims, legal, compliance and actuarial teams to drive the strategic direction of wordings
- Assess internal stakeholders' needs and offer solutions to wordings, policies, binding authorities and documents
- Provide advocacy support to underwriting and claims departments in the negotiation and resolution of coverage queries and disputes and the Compliance function in relation to complaints handling
- Work with the teams to design, implement and maintain an electronic wording repository
- Monitor, evaluate and advise the underwriting and claims functions regarding judicial, legislative and regulatory activity and industry developments identifying, escalating and disseminating emerging issues that may impact product lines
- Review / draft / advise on ancillary agreements relevant to the underwriting process, such as notices of assignment and Terms of Business Agreements, as required
- Deliver and coordinate learning and development opportunities for underwriting to further technical coverage knowledge and product use
- Perform additional tasks and functions as may be required

What you require for the role

- Prior experience in insurance and reinsurance product development and/or claims handling
- Experience drafting policy language and analysing coverage in compliance with applicable law and regulation
- Strong technical knowledge in insurance/reinsurance industry including product development, underwriting, claims, legal and regulatory issues
- Preference given to a qualified lawyer with experience in insurance (in-house preferred)
- Demonstrated ability to provide legal advice around policy documentation and lead projects relevant to wordings
- Ability and confidence to change/ direct wording appetite as and when required
- Self-starter, who can manage themselves effectively, communicate tasks and objectives clearly and ensure time is fully utilised
- Excellent interpersonal and written communication skills
- Organisational skills with attention to detail

What you can expect from us

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

We're committed to creating an inclusive workspace where all employees thrive. We embrace all backgrounds, perspectives, experiences and talents – without discrimination. Whatever differences set you apart, whether visible or invisible, you will be welcome at Hamilton.

How to apply

We invite applications by **February 4, 2022** to the attention of:

Laura Jackson, Island Employment Partners Ltd.
S.E. Pearman Building, 2nd Floor, 9 Par La Ville Road,
Hamilton HM 11, Bermuda

Office: +1 441 296-0497

Email: laura@iep.bm **Website:** www.iep.bm

STRONG REFERENCES REQUIRED