



### **VP, Global Finance Transformation**

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

We are seeking a VP, Global Finance Transformation to join our finance team in one of our worldwide offices in London, Bermuda or the Greater New York area. The VP, Global Finance Transformation will report to the EVP, Chief Accounting Officer and Director of Finance Operations.

#### **Duties and Responsibilities:**

- Proven success in leading high-performing teams, achieving results through others, and being a strong team player
- Manage, develop, and engage the global Finance Change functions in the US, Bermuda, and UK.
- Drive continual improvement and consistency in Global Finance processes through detailed understanding and review of processes, systems, and activities.
- Exceptional ability to analyze data and utilize it to make sound business decisions
- Drive the direction and development of financial data, financial data structure and management information systems.
- Engage with IT and business teams, developing strong communication and establishing effective relationships with a strong focus on customer service and partnering.
- Oversee system enhancements, implementation and testing from a global Finance perspective
- Responsible for overseeing integration activities related to finance data systems, financial reporting, and management information.
- Lead and drive ad hoc projects.

#### **Skills, Qualifications and Experience:**

- Ability to organize and manage multiple, and at times, competing priorities utilizing project management skills and experience with finance system implementations, management information system development and project delivery.
- Experience within sizeable multidisciplinary and matrix teams as well as specific experience with a finance function with a focus on projects, transformations, and systems.
- Experience in the P&C insurance or reinsurance market, preferred.
- Demonstrate management range, including being a broad, strategic leader, but also staying close to the details.
- Experience with process improvement (Lean, TQM or other) process digitization, data management and systems implementations
- Strong interpersonal and communication skills.
- Highly motivated, committed, and driven individual.
- Seasoned professional with operational and portfolio management experience (large scale transformations), capable of decision making and execution.
- A proven ability to work under pressure, to meet tight deadlines and respond to changing priorities.

Closing Date: January 28, 2022

Sompo International offers a competitive compensation and benefits package commensurate with experience.

**Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)