

THE **BEST** GROUP LTD.

HEAD OF ACCOUNTS

The BEST Group – a group of Bermudian companies providing services in the fleet, freight, logistics, shipping, trucking and warehousing industries is looking for a highly organised, results-driven and confident Head of Accounts to direct and manage the accounting and financial reporting operations for all Group companies.

As a hands-on executive reporting to the CEO, the Head of Accounts will be expected to lead, develop and manage systems and people to support the accounting, business planning and budgeting, compliance, administration and IT functions.

HEAD OF ACCOUNTS RESPONSIBILITIES:

- Set clearly defined financial, organisational and operational objectives for the Accounts Department
- Work closely with the CEO to guide, direct and align all inter and intra-department financial activities with a view to strengthening and harmonising planning, systems and capacities at an organisational level
- Prepare and present accurate and timely financial statements, analysis and actionable insights
- Prepare capital and operational budgets for all Group companies
- Report to the CEO on performance against budget with recommendations and commitments to inform medium to long term financial planning and budgeting.
- Enforce, document and establish adequate controls for all revenues and expenses and protection of assets.
- Conduct monthly inspections and tests to ensure all Group Companies / Departments are complying with required procedures
- Evaluate current software and setup. Identify and make recommendations for software and IT needs including cost/benefits analyses on future software and IT needs

HEAD OF ACCOUNTS REQUIREMENTS:

- Minimum of Bachelor's degree in Accounting, Finance, Business or a related field
- Internationally recognised professional accounting certification (CA, CPA, CMA, ACA, ACCA or equivalent)
- Working knowledge of US GAAP and IFRS financial accounting
- Thorough knowledge of accounting principles and procedures and the ability to correctly apply technical knowledge to practical situations
- Strong commercial acumen
- Excellent reading, written and oral communication and inter-personal skills
- Proven issue analysis and problem-solving skills
- Experience with creating financial statements for multiple operating entities, including consolidations
- Ability to work overtime including weekends and public holidays to meet reporting deadlines as required
- Effective coaching, leadership and team building skills
- Results orientated, with a strong focus on internal and external customer service
- International shipping and / or logistics experience and proficiency in CargoWise accounting software would be an asset

This position may require travel between the US and Bermuda and residents of both the US and Bermuda will be considered.

Written applications, including a CV, copies of appropriate qualifications, and two (2) employment references should be sent in confidence to: **Graham@totalgroup.bm**

Closing Date is February 4, 2022

