



## Chief Risk Officer, Bermuda & North America, Reinsurance

Hamilton, Bermuda

Closing date: January 12, 2022

Apply online at <https://tinyurl.com/2p8neau4>

Responsible for ensuring that the entities under of AXA XL Re under his responsibility have an appropriate risk management framework in place, meeting AXA Group Standards and Policies and relevant regulatory requirements, supported by adequate governance and organisation to ensure effective functioning. In performing the role the CRO will ensure a close coordination and flow of relevant information with the AXA XL Reinsurance team, who will provide support in fulfilling the CRO responsibilities. You will report to Chief Risk Officer, Reinsurance.

### DISCOVER your opportunity

What will your essential responsibilities include?

- Oversee, develop and manage all North America and Bermuda regional and legal entity risk frameworks, governance and reporting, including but not limited to:
  - o ORSA/CISSA/BSCR/FCR submissions
  - o Risk dashboards and appetite/limit compliance
  - o Regulatory interaction/requirements
  - o Risk policies
  - o Board and Risk Committee requirements
  - o Support delivery of Standard Formula for capital management
- Adequate second line oversight of all key risks including:
  - o Definition and monitoring risk tolerances;
  - o Ensuring adequate second line governance frameworks and processes are defined and implemented
  - o Delivery of Second Opinions as required by Standards and Policies, including assessments of business strategy/profitability and portfolio optimization
  - o Supporting independent risk second opinions related to significant decisions, processes, etc.
- Ensure that appropriate risk appetite frameworks are established, aligned with AXA XL and AXA XL Re requirements and incorporating appropriate alerts and limits based on current and future risk profiles
- Manage the team of North America and Bermuda Risk Management
- Support the AXA XL Re CRO with special projects and ad hoc duties as assigned

### SHARE your talent

We're looking for someone who has these abilities and skills:

- Extensive knowledge and experience in the (re)insurance industry, particularly the Bermuda Regulatory Environment.
- Deep understanding and experience of risk management techniques and practices.
- Proven track record in senior management roles
- Critical thinking, analytical skills and attention to detail
- Excellent verbal and written communication skills

### FIND your future

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide re/insurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

With an innovative and flexible approach to risk solutions, we partner with those who move the world forward.

At AXA XL we are happy to talk flexible working. We are committed to building a diverse and inclusive workforce and consider flexible ways of working for every role. Talk to us about how we can make flexibility work for you.

Learn more at [axaxl.com](http://axaxl.com).

### Corporate Responsibility

At AXA XL our approach to corporate responsibility (CR) is the same as our approach to business; constantly seeking to provide innovative solutions to the world's most complex problems. From offering our expertise, products and services to help build more resilient communities, to advancing understanding and response to climate change, our strategy – Our Impact. Our Future. – aligns key issues that are pertinent to our business – climate, water and financial resilience - and contributes to AXA Group's purpose to "Act for human progress by protecting what matters."

- Climate: We're reducing our carbon footprint, protecting ecosystems and exploring how our business can help build a better world.
- Water: We're developing water resilience where it is — and will be — needed most.
- Financial resilience: We're helping create opportunities for the unemployed and underemployed, so they can be better prepared for unexpected changes.
- Hearts in Action: We have established volunteering and charitable giving programs to help colleagues support causes that matter most to them, known as our "Hearts in Action" programs.

For more information please see the [Corporate Responsibility section](#) on our website.

### Inclusion & Diversity

At AXA XL, we know that an inclusive culture and a diverse workforce enable business growth and are critical to our success. That's why we have made a strategic commitment to attract, develop, advance and retain the most diverse workforce possible, and create an inclusive culture where everyone can bring their full selves to work and can reach their highest potential. It's about helping one another — and our business — to move forward and succeed.

Our enterprise I&D mission is to become the most inspiring company to work for. We'll achieving this through our three areas of focus:

- **Drive an Inclusive Culture**—create a global workplace that works for everyone, with a culture that values all individuals, backgrounds and ideas, and where every colleague feels safe, valued and respected.
- **Diversify Our Workforce**—increase the representation of women in leadership, achieving 50% by 2023, and focus on underrepresented populations by region, positioning AXA XL as an employer of choice for all talent.
- **Support Our Marketplace & Communities**—support our communities and visibly and thoughtfully champion equity around the globe.

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AXA XL is an Equal Opportunity Employer. Learn more at [axaxl.com/about-us/inclusion-and-diversity](http://axaxl.com/about-us/inclusion-and-diversity).