



Associate Director – Quality

EY is a global leader in assurance, consulting, strategy & transaction and tax services. We hire and develop the most passionate people in their field to help build a better working world. This starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. So that whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

We are currently seeking qualified candidates to be considered for the position of Associate Director - Quality in our Bermuda office. The successful candidate will be responsible for consulting on complex, market-driven issues including client and engagement acceptance, service offering approvals, engagement agreements, regulatory matters (including those related to anti-money laundering) and inspections across the Bahamas, Bermuda, British Virgin Islands and Cayman Islands (BBC) region. As this role will primarily support our tax service line, the successful candidate should have prior client-serving experience and deep service line knowledge in tax services, including experience within compliance and reporting, and/or international tax services.

Responsibilities:

- ▶ Utilize technical, service line, and infrastructure knowledge to identify and resolve policy and procedure issues, violations and concerns
- ▶ Interface with firm quality, service line, and country leadership to address complex business issues
- ▶ Identify, develop, and report best practices within your designated area of focus
- ▶ Understand key firm policies and be knowledgeable of other quality and risk management areas outside of your core responsibilities
- ▶ Keep abreast of emerging issues; create and deliver training presentations to communicate new developments and the resulting impacts
- ▶ Make recommendations based on firm guidance, professional standards and acquired experience
- ▶ Develop relationships and build a network of people within the team and across the firm

Required experience/skills/attributes:

- ▶ A bachelor's degree in accounting, finance, business, or a related field
- ▶ A minimum of 10 years of relevant work experience; prior relevant experience in a public accounting firm is strongly preferred
- ▶ An internationally recognized professional accounting qualification, such as a CPA, CA, ACA, ACCA and/or an industry relevant designation, such as Enrolled Agent license, would be beneficial
- ▶ Strong knowledge of tax services; experience within the legal field would be a plus
- ▶ An enhanced understanding of the key requirements of quality and risk management policies
- ▶ Excellent written and verbal communication skills
- ▶ Strong research and project management skills with attention to detail

The successful candidate must have the ability to work a flexible schedule as overtime and travel will be required, as well as a dedication to teamwork and integrity within a professional environment.

To apply for these career opportunities, please forward your résumé and cover letter to: **bermuda.careers@bm.ey.com**, or hand deliver to:

The Talent Team
EY Bermuda Ltd.
3 Bermudiana Road
Hamilton, HM08
Telephone: +1 441 295 7000

Deadline for applications: **8 December 2021**

EY, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.