



Fidelity
INTERNATIONAL

FUND OVERSIGHT SENIOR MANAGER

FIL Limited is the head office of Fidelity International which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America. Fidelity International offers world class investment solutions and retirement expertise. We are a privately owned, independent company, with the commitment and resources to provide the investment expertise, technology and service innovation needed to help our clients achieve their financial goals.

This role reports to the Head of Fund Oversight Governance & Reporting and operates from FIL's Bermuda Head Office as a part of a broader group that acts in a global capacity with respect to the oversight of fund pricing, charges and value-for-money; capital investments into our funds; and the oversight and governance of investment management including trading, the use of brokers and external research providers, the external outsourcing of portfolio management, and the monitoring of residual fund cash positions. The group is also charged with supporting the Board of Directors in these matters through regular reporting and analysis.

The key accountabilities include:

- Oversight, due diligence and governance of proprietary seed capital allocations and fund pricing.
- Support annual reviews of fund pricing structures including global market surveys on competitive pricing.
- Identifying and conveying issues, constraints and recommendations associated with the operations supporting the implementation of product pricing.
- Conducting thematic fund cost value-for-money reviews of UK and offshore mutual funds and managing the broader oversight program.
- Preparing and presenting analysis, performance assessments, and management and board reporting.

The successful candidate will ideally possess the following qualifications and skills:

- CA, ACCA or ACA designation with at least 4 years post-qualification experience.
- Working experience in the mutual fund/investment industry is essential.
- Experience in a multi-national organisation which operates in a number of countries which are subject to different regulatory bodies.
- Excellent PC skills including sound working knowledge of reporting and data management software.
- Strong written and verbal communication skills and the ability to work closely with others as part of a team.
- Ability to take a logical and structured approach to work, with proven analytical and interpretative skills, strong organisational skills and attention to detail.
- Self-starter with the ability to streamline functions and a passion to learn and grow.
- Open to change and innovation within a fast paced industry.

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and want to contribute your talents to a dynamic company, contact us about this opportunity in confidence, prior to 27th November 2021.

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**AUSTRALIA AUSTRIA BELGIUM BERMUDA CHINA (INCLUDING HONG KONG) FRANCE GERMANY
INDIA IRELAND ITALY JAPAN LUXEMBOURG THE NETHERLANDS SINGAPORE SPAIN SOUTH
KOREA SWEDEN SWITZERLAND TAIWAN UNITED ARAB EMIRATES AND THE UK**