



Manager, Financial Reporting & Accounting, Reinsurance Ceded

Hamilton, Bermuda

Closing date: November 26, 2021

Apply online at: <https://tinyurl.com/ty8u32kn>

AXA XL Reinsurance invites applications for the position of Manager, Financial Reporting & Accounting, Reinsurance Ceded. The successful candidate will be responsible for the financial accounting and financial reporting of the AXA XL ILS Capital Management vehicles and other outwards reinsurance programs. The candidate will also be responsible for providing analysis to the investors and management and ensuring internal and external reporting is complete and accurate. The successful candidate will have a keen attention to detail, the ability to work well under pressure, communicate complex concepts clearly to any stakeholder, have the ability to work long hours when needed, as well as take initiative and demonstrate accountability. You will report to the Head of Finance Reinsurance Ceded.

DISCOVER your opportunity

What will your other essential responsibilities include?

- Timely and accurate preparation of monthly/quarterly financial statements for external investors
- Ability to work with internal finance and actuarial teams to ensure the timely and accurate submission of NAVs to fund administrator
- Accurately prepare annual audited financial statements for SPI's and Funds and annual regulatory filings for the BMA.
- Participate with other stakeholders in the annual ceded reinsurance planning and budgeting process including explanation of variance drivers on a quarterly basis
- Assist in the continuous development and improvement of Ceded Reinsurance and Alternative Capital financial reporting including IT systems development and process improvements.
- Organize the preparation, review and settlement of bordereau reports and ensure that cash settlements between the regions are made in a timely manner.
- Prepare and provide high quality supporting working papers to external auditors and assist with year-end audits
- Other Adhoc responsibilities as required

SHARE your talent

Qualifications, Skills and Knowledge Necessary to Perform the Job:

- Bachelor's degree (preferably in Accounting/Finance) from four-year college or university
- CA/CPA or other professional accounting designation
- A minimum of 5 years Reinsurance/Insurance accounting experience
- Experience with budgeting and the ability to clearly articulate variance drivers to executive management
- Outwards reinsurance/ILS experience and/or professional insurance designation.
- Ability to demonstrate strong technical accounting skills (IFRS) for reinsurance contracts and alternative investments, including in depth understanding of reinsurance contract language.

Core Competencies

- Problem solver who takes initiative to identify and sees process improvements through to completion
- Deadline driven and proven ability to deliver despite having multiple competing priorities
- Excellent communication and interpersonal skills along with strong analytical and problem-solving skills
- Detail oriented and willing to pitch in to help other team members as needed

FIND your future

AXA XL, the P&C and specialty risk division of AXA, is known for solving complex risks. For mid-sized companies, multinationals and even some inspirational individuals we don't just provide re/insurance, we reinvent it.

How? By combining a strong and efficient capital platform, data-driven insights, leading technology, and the best talent in an agile and inclusive workspace, empowered to deliver top client service across all our lines of business – property, casualty, professional, financial lines and specialty.

With an innovative and flexible approach to risk solutions, we partner with those who move the world forward.

Inclusion & Diversity

At AXA XL, we know that an inclusive culture and a diverse workforce enable business growth and are critical to our success. That's why we have made a strategic commitment to attract, develop, advance and retain the most diverse workforce possible, and create an inclusive culture where everyone can bring their full selves to work and can reach their highest potential. It's about helping one another — and our business — to move forward and succeed.

Our enterprise I&D mission is to become the most inspiring company to work for. We'll achieving this through our three areas of focus:

- **Drive an Inclusive Culture**—create a global workplace that works for everyone, with a culture that values all individuals, backgrounds and ideas, and where every colleague feels safe, valued and respected.
- **Diversify Our Workforce**—increase the representation of women in leadership, achieving 50% by 2023, and focus on underrepresented populations by region, positioning AXA XL as an employer of choice for all talent.
- **Support Our Marketplace & Communities**—support our communities and visibly and thoughtfully champion equity around the globe.

At AXA XL we are happy to talk flexible working. We are committed to building a diverse and inclusive workforce and consider flexible ways of working for every role. Talk to us about how we can make flexibility work for you.

AXA XL is an Equal Opportunity Employer. Learn more at axaxl.com/about-us/inclusion-and-diversity.

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