

CAMBRIDGE BEACHES RESORT & SPA

CAMBRIDGE BEACHES LTD
requires the following Team Members for the 2022 Season starting next year:

Successful Candidates for any of the positions below must be highly reliable, able to work well with a team, greet guests with a smile and willing to work days, evenings, weekend, split shifts and holidays:

SENIOR SOUS CHEF

Mature individual who can take charge and assist the Executive Chef in the operation of a busy resort culinary operation. Minimum 4 years' experience in Sous or Junior Sous position (or equivalent) in a resort / fine dining establishment required.

SOUS CHEF

Mature individual who can take charge and assist the Executive Chef in the operation of a busy resort culinary operation. Minimum 2 years' experience in Sous or Junior Sous position (or equivalent) in a resort / fine dining establishment required.

JUNIOR SOUS CHEF

Mature individual to assist to oversee saucier, garde-manger and entremetier sections in this busy kitchen. Minimum 5 years' experience as Chef de Partie in the relevant kitchen sections in a resort / fine dining establishment required.

SENIOR CHEF DE PARTIE

Minimum 3 years' experience as Chef de Partie in saucier, garde-manger and entremetier or pastry section in a resort / fine dining operation is required.

CHEF DE PARTIE

Minimum of 2 years' experience as a Chef de Partie or 5 years as a Commis de Cuisine in saucier, garde-manger and entremetier sections in a resort / fine dining operation is required.

SENIOR CHEF DE PARTIE - BAKER

Qualified Baker required to oversee entire resort baking production. Production includes various types of breads, pastries, muffins, cookies, croissants, desserts etc. Minimum 5 years' experience as a Chef de Partie in relevant section required.

ASSISTANT MANAGER

Assists Front Desk/Reservations, Conference & Catering operations as well as fulfilling Evening Duty Manager shifts (min 2 per week) – strong proven work experience with a minimum 5 years' experience (3 as Front Office Supervisor or Food & Beverage Supervisor) in these areas is required. Team player with friendly & outgoing personality, excellent organizational skills and significant computer experience is required.

DEMI CHEF DE PARTIE

Minimum 2 years' experience as Demi Chef de Partie or 3 years' as Commis Chef in saucier, garde-manger and entremetier sections in a resort / fine dining operation is required.

COMMIS DE CUISINE

Seeking motivated individual to work in the various sections of our busy main kitchen. Requirements are a minimum of 2 years' experience in a similar position.

FOOD & BEVERAGE CAPTAIN

Professional, competent, friendly leaders to be responsible for luxury resort food & beverage services, as well as general guest services, throughout the property. Motivated reliable leaders with a minimum 2 years' proven record in F&B supervision and a minimum 5 years' experience as a waiter with ability to train, lead and organize effectively.

FOOD AND BEVERAGE SERVER

Friendly, motivated and reliable team members required with ability to demonstrate necessary skills to succeed in busy food and beverage service operation, including pool and beach operations. A minimum of 2 years' experience in a fine dining operation required or successfully complete our Food & Beverage Server Training Course – a two week program scheduled for early January 2022 – call or email HR to apply (Bermudians / Spouses / PRC / Status Holders only)!

MAINTENANCE SUPERVISOR

This is a hands-on position, requiring strong initiative, innovation, dependability and accountability. Supervising day to day operations of a very busy maintenance team - ensuring all aspects of the physical plant are maintained, including organizing & conducting refurbishment projects. Diverse knowledge in mechanical, electrical, plumbing, masonry, carpentry, as well as good computer skills is required. A minimum of 5 years' experience in hotel maintenance / overall trade or similar position experience with solid supervisory experience is needed. Heavy lifting and good health is a requirement.

HVAC MECHANIC

Minimum 5 years' experience in refrigeration and air-conditioning repairs including servicing of heat pumps. Graduate of courses in refrigeration and air-conditioning is preferred with thorough knowledge of the physics of heat transfer, air balance, refrigeration gases and all tools required to carry out duties. Ability to troubleshoot electric controls used in these systems is essential. A basic mechanical / electrical knowledge test will be required. Heavy lifting and good health is a requirement.

MAINTENANCE MECHANIC

Responsible for maintaining fleet of vehicles (trucks and golf-carts) and an effective and efficient preventive maintenance program. Minimum of 5 years in a similar position with relevant qualifications for both petrol and diesel engines. Other trade skills such as electrical or plumbing would be a plus. Heavy lifting and good health is a requirement.

PLUMBER

Qualified journeyman plumber fully responsible for installation, repair & maintenance of plumbing systems (pvc, steel, copper & iron). Seeking highly productive self-starter requiring minimal supervision. Minimum of 2 years' experience required. This primary position must also assist in general maintenance/upgrade of the facilities. Knowledge of masonry, electrical/carpentry a plus. Heavy lifting and good health is a requirement.

GENERAL MAINTENANCE WORKER

Experience in carpentry and masonry is required to join a very busy maintenance team overseeing the upkeep of all properties and facilities for the Company. Experience in electrical or other trades is a plus. Minimum 4 years' experience, including 2 in a hotel setting is required. A highly productive self-starter with initiative to carry out work with minimal supervision is required. Heavy lifting and good health is a requirement.

LANDSCAPING SUPERVISOR

We are seeking a professional to lead our grounds teams and oversee landscaping/grounds aspects of multiple properties. This individual should be reliable, flexible with a proven record of success in this field of work. The following are the criteria needed for consideration: Must show proven successful experience directly leading a landscape team; Minimum 3 years hands on experience in landscaping/grounds care; Relevant Certification a plus; Must have in-depth knowledge in pruning techniques, turf management, various plant characteristics and needs and ability to treat pest disease problems; Must have experience in operating and maintaining grounds related machinery with strong understanding and adherence to safety procedures; Strong administrative skills including use of computer; Ability to think outside the box and come up with innovative approaches to challenges. Must have calm demeanor with a can do attitude; Able to support and work well with fellow colleagues; Resort or hotel experience is a plus. Heavy lifting and good health is a requirement.

LANDSCAPER

Strong knowledge of landscaping with minimum 3 years' experience required to care for our vast grounds and gardens. Must have understandings in pruning techniques, turf management, plant characteristics, planting needs for various plant types and ability to recognize and treat pest & disease problems. Able to work under own initiative with good communication skills and ability to read and write in English. Must have experience with all grounds related machinery and a good understanding and adherence to safety procedures. Heavy lifting and good health is a requirement.

SPA DIRECTOR

We are seeking an accomplished professional with a minimum of ten years' experience within the Spa environment, five of which to be in a senior management position, preferably within a resort Spa operation. Applicants must be able to demonstrate experience in managing a busy resort Spa and have a proven track record of success, with innovative & dynamic ideas, a wide knowledge of spa operations and current international spa trends. Applicant must possess internationally recognized Beauty Therapy qualifications (City & Guilds, NVQ3, CIDESCO etc or equivalent) and be able to perform a wide range of treatments and have the skill set to train and lead a professional team. This position does involve being hands-on on a regular basis, requiring the applicant to be able to provide a full array of services to guests. Flexibility & the ability to adapt with changing business levels on a frequent basis is expected to ensure the ultimate guest satisfaction. Applicants must have knowledge of computer programs (Microsoft word, excel etc) and be able to easily navigate and use a Spa software system. Knowledge and certification with Aromatherapy Associates would be an advantage.

SPA THERAPISTS

Highly motivated fully qualified therapists are required and must have excellent customer relations skills as well as retail spa product experience. Applicants must be 21 years or older, fully qualified with a recognized Beauty Therapy qualification (City & Guilds, NVQ3, CIDESCO etc. or equivalent) with a minimum of 3 years' successful experience in performing both face and body treatments (including a variety of professional massage techniques) within a professional Spa environment.

Please apply with your detailed current resume and a minimum of two recent professional references to: Human Resources, Cambridge Beaches, 30 Kings Point Road, Sandys MA02 by mail; by fax 234-3352 also electronically via pa@cambeach.bm . You may also visit the resort with resume & references to complete an application form. While we do not require a police certificate for the interview process, should you be successful and an offer of employment be made, we will require a recent police certificate be submitted as the final step for hiring.

Deadline for receipt of applications: November 19, 2021