

# Engineering Manager

**Bulk Generation**

Employment Opportunity

**BELCO**

**Application  
Deadline:**

Thursday  
November 11, 2021

The Engineering Manager is responsible for the performance and attainment of the Bulk Generation Engineering Capex budget, group objectives and mission. The Engineering Manager provides technical and administrative leadership in Project Management, Financial Accountability as well as staff coaching and development pertaining to the support service Mission of the Engineering group.

#### **Key Responsibilities**

- Establishing the strategic direction for the Bulk Generation Engineering Team and support mission by ensuring alignment with corporate strategy and plant management objectives.
- Establish and maintain a philosophy of operation based on Project Management Office (PMO) framework and overall accountable for Bulk Generation Capex budget.
- Support the development of engineering solutions from the PMO based primarily off the Engineering Risk Register and feedback from O&M.
- Manage the engineering staff and certain specific projects (as may be required) in accordance with the developed PMO Standard Operating Procedures.
- Ensure the needs of the customer are adequately met in the development of engineering solutions.
- Develop, prepare, monitor and control capital and operational budgets pertaining to the Engineering group.
- Manage the performance and development of employees and assist in ensuring the department is running in compliance with PMO SOPs.
- Identify new technologies, solve and/or assist in improving plant performance in collaboration with other engineering professionals, external consultants, OEM's and vendors.
- Ensure there is optimum communication with senior management and areas of concerns on Capex spends are identified early and reported in a timely manner.
- Develop and execute medium to long-term plans for the generating systems through the completion of feasibility studies which consider diesel and gas turbine plant options, distributed generation applications, renewables and environmental impact as may be required.

#### **Education and Experience**

- Mechanical or Electrical Engineering degree from a recognized University or equivalent qualification, satisfying the requirement for registration as a professional or chartered engineer
- A minimum of ten (12) years of experience in engineering, operation and maintenance of a diesel and gas turbine power generating plant with at least five (5) years at Manager level.

#### **Knowledge, skills and abilities**

- Proven track record of effective project management or large scale.
- Proven track record in delivering projects on time and on cost. Project Management certification would be an asset.
- Demonstrated experience in the technical training and development of staff.
- Demonstrated strong experience in facilitating continuous improvement. Formal training in CMMS (Maximo), Asset Management and PMO is an asset.
- In depth knowledge of applicable engineering Codes, Standards and Regulations
- In depth knowledge of Energy Supply systems including diesel engines and gas turbine power generating plant
- Knowledge of Power Generation's processes and procedures.
- Experience with distributed generation and renewable concepts would be beneficial.
- Knowledge of Government Health & Safety legislation and regulations.
- Strong technical skills demonstrating a clear understanding of system modification, comprehension of equipment and systems for diesel and gas turbine power generating plant and related auxiliaries
- Demonstrated strength in Technical problem solving and strong organizational skills.
- Excellent written and verbal communication skills in the areas of report writing and presentations.
- Demonstrated track record in budgeting procedures and acceptance of responsibility for Opex and Capex management and being effective at cost control.
- Strong knowledge of Industry best practices in Asset Management.
- Demonstrated attention to detail, committed to excellence and continuous improvement.
- Demonstrated experience in the coaching and mentoring of staff with the ability to develop subordinates and the workforce as a whole.
- Excellent interpersonal and leadership skills with the ability to liaise with all levels of the organization.

Interested applicants may submit a cover letter and current resume through [liberty.bm/careers](http://liberty.bm/careers).

➔ [belco.bm](http://belco.bm)

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*Liberty Group and its operating companies are drug, alcohol and smoke free environments. All successful applicants are required to pass a pre-employment drug and alcohol screening prior to an offer of employment.*