

## AON INSURANCE MANAGERS (BERMUDA) LTD.

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## **ASSISTANT VICE PRESIDENT**

Aon Insurance Managers (AIM) is a leading professional services firm in Bermuda and manages approximately 300 re/insurance entities with a multidisciplinary team of over 55 professionals. AIM has two practices - Captive Management and Underwriting Solutions. Underwriting Solutions includes the management of complex commercial re/insurance (Life and Non-Life) entities, Insurance-Linked Securities ("ILS") (commercial ILS, Cat Bonds, Mortgage Bonds), and White Rock, a Segregated Accounts Company, offering solutions for fronting, retention cells, warehousing, market access and collateralized reinsurance.

We are seeking an individual at the Assistant Vice President level in our Captive Management division. This position reports to a Vice President. This person must be an organized and highly motivated risk and insurance professional possessing the ability to confidently discuss risk strategies, technical re/ insurance issues and be able to lead specific projects to develop revenue growth and operational efficiencies.

## The successful candidate will be required to perform the following duties:

- Maintain and develop client relationships.
- Undertake strategic projects for existing clients to enhance the role of the captive or amend its structure as well as identify opportunities to introduce other Aon services where appropriate.
- Participate in product development and new business meetings.
- Technical and quality review of a small group of Senior Account Executives, participation in training and development programs and conduct talent review
- evaluations of direct reports.

  Preparation and review of financial statements in accordance with US GAAP or IFRS, as well as the insurance regulatory environment.
- Preparation and review of financial commentaries accompanying the management accounts and solvency calculations.
- Oversee audit process and regulatory reporting.
- Presentation of financial results at board and shareholder meetings.
- Have familiarity with US tax issues/implications.
- Assure adherence to all contractual, legal, compliance and process policies and standards.

## Position requirements:

- An accounting designation (CA, CPA, ACA, ACCA).
- An insurance or other professional designation(s) would be beneficial.
- A minimum of 5 years of recent captive insurance experience (through Big 4 public accounting firms or other captive management companies).
- Experience with an insurance-based accounting system.
- Strong financial reporting and analytical skills.
- Detailed understanding of risk transfer concepts and a thorough grasp of Bermuda regulation pertaining to captives.
- Proven track record of success in relationship driven business development and retention in the international insurance arena.
- Proven track record of exemplary client service including the commitment to meet tight deadlines. This may involve working evenings and/or weekends together with some
- Excellent written, communication and presentation skills.
- Supervisory and personnel management experience.
- Advanced proficiency with Microsoft software tools such as PowerPoint, Word and Excel is essential.
- Understanding of ILS, collateralized solutions, capital market and risk securitization concepts and relevant insurance legislation.

The Company offers an attractive compensation and benefits package commensurate with qualifications and experience.

Applications must include a detailed resume with references submitted under confidential cover to:

> **Human Resources Manager** Aon Insurance Managers (Bermuda) Ltd.

P.O. Box HM 2450

Hamilton HM JX Or via e-mail: aonbdahr@aon.com

Closing Date: November 12, 2021