

# Innovation Director

L&G Reinsurance Company Limited ("L&G Re") is the global reinsurance hub of L&G Group Plc. ("Group") and a leading global reinsurer of pension risk transfer ("PRT") business. The role of Innovation Director leads the transformation of L&G Re's systems and processes, providing forward-thinking recommendations for adopting revolutionary technology to solve problems in the re/insurance industry and ensuring that technical capabilities are well explored and developed to fulfil business needs.

## Principal accountabilities include:

- Work with the COO with the delivery of IT / Operational systems and change management, as L&G Re's business and strategy evolves, including supporting and developing L&G Re's BlockChain platform and automation platform.
- Work with the CTO with the development of L&G Re's technology infrastructure to deliver an innovative, lean and agile operating model, with a focus on effective deployment of digital solutions across the business and achieving a high degree of automation of all key processes to generate efficiency and reduce operational risk.
- Lead the initiative of leveraging L&G Re's technology capability to better serve our reinsurance clients. Synthesize competitive advantages both for the current business model and creating long-term growth opportunities.
- Ensure direction of development and choice of technology is consistent with the financial and social objectives of L&G Re and L&G Group and creates value.
- Collaborate with L&G Group digital teams to ensure intelligent technical decisions are made to support both near-term business need and scalability at a larger capacity going-forward.
- Manage IT/operational compliance projects to ensure L&G Re operates according to internal Group policies and external regulatory requirements.
- Deliver effective written and verbal communication, including report writing and presenting, to relevant parties to support effective decision making and manage the smooth and integrated delivery of business objectives.
- Develop and maintain highly collaborative and effective relationships at all levels within the organization, as well as externally.
- Actively promote L&G Re's culture of ownership across the organization and be a role model for L&G behaviours of Straightforward, Collaborative and Purposeful.
- Carry out duties with integrity, purpose and diligence, ensuring that appropriate professional standards are maintained, that deadlines are met, that records are maintained appropriately, and that decisions and processes are fit for purpose and meet internal and regulatory requirements.

## Skills and experience required:

- Minimum of five years' experience in Product Management, development and deployment of software products.
- Demonstrated expertise with FinTech or InsurTech software development.
- Extensive project management experience coupled with demonstrated success in managing teams to provide innovative technical solutions to support success of the business.
- Strong knowledge of compliance standards for IT and data protection standards.
- A passion for, and strong knowledge of, emerging technology, including but not limited to Blockchain, machine-learning, IOT, AI, etc.
- Ability to learn industry-specific technical knowledge and insurance business model quickly in order to communicate and create solutions to enable actuaries and accountants to work more effectively and efficiently.
- Strong working knowledge of Microsoft Office Suite, Jira, and other common software development tools.
- Excellent communication skills to understand and explain complex technical concepts on a day-to-day basis and convey pioneering technology trend and its potential application to senior business leaders.
- A proven track record of excellent relationship management skills with Executives and Boards, as well as internal stakeholder management in a global organization.
- Ability to take a balanced view on a range of technical and commercial matters, taking on board the views of others and weighing potential risks, combined with the personal confidence to back own judgment.
- A developing commercial awareness and a good understanding of the wider business, as well as the economic, market and regulatory environment in which L&G Re operates.

Interested? Please send your applications to:

Expertise Limited  
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Mintflower Place, 2nd Floor  
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Phone: 296-0336



To apply please send your résumé to [jobs@expertisegroup.com](mailto:jobs@expertisegroup.com). All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.

**Closing date: November 05, 2021**