



Founded in 2007, **JRG Reinsurance Company Ltd.** is the Bermuda based reinsurance company subsidiary of James River Group Holdings Ltd.

JRG Re is focused on underwriting specialty property and casualty reinsurance for US based insurance companies with defined competitive advantages. The portfolio is heavily weighted toward short to intermediate tail casualty lines. JRG Re targets both working layer excess of loss and proportional treaty reinsurance.

Pricing Actuary

Job Summary:

The Pricing Actuary leads the actuarial support for the JRG Re reinsurance team. In this role, you will be responsible for using exemplary research skills, technical knowledge, and analysis to support pricing, portfolio management, and reporting. Success in this position requires a commitment to building strong relationships with key stakeholders, and producing complete, timely, and accurate analysis to meet strategic corporate goals and objectives.

Duties and Responsibilities

- Continuously exhibit and uphold Core Values of Integrity, Accountability, Communication and Teamwork, Innovation and Customer Service
- Participate in the formulation of the company's near term and long-range goals and objectives, and the plans and programs directed toward their achievement
- Provide treaty reinsurance pricing and risk transfer analysis support
- Ensure uniform and consistent recording and reporting of all data with respect to external premium and loss reporting, and internal actuarial needs
- Provide assistance and direction in the preparation and presentation of the Company's reserve analysis and capital models
- Interpret program results against planned performance
- Conduct for rate monitoring
- Participate in the segment's budget planning process
- Produce BMA report requirements
- Manage actuarial staff to include establishing and communicating departmental goals, setting individual performance goals, performance management and training
- Evaluate efficiencies of the team and departmental processes to identify gaps, and areas of improvement

Knowledge, Skills and Abilities

- Expert actuarial pricing and reserving skills
- Ability to set clear expectations, effectively monitor progress, provide constructive feedback and guidance, and hold staff accountable
- Advanced proficiency using actuarial models and databases (SQL & Access)
- Advanced knowledge of reinsurance procedures
- Ability to organize complex information and pay close attention to detail
- Ability to exercise sound judgement in making critical decisions
- Ability to travel occasionally, including overnight and international travel

Experience and Education

- Bachelor's degree in related field required
- ACAS or FCAS designation required
- Minimum of 10 years of actuarial experience in the (re)insurance industry required
- Minimum of one year of management or mentorship experience required

How to Apply

- Please submit your CV to resume@jrgre.bm

Closing Date: Monday, December 13, 2021

No agencies, please.