

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

Human Resources
Renaissance House
12 Crow Lane
Pembroke HM19

renre.com

AVP, Claims

The AVP, Claims is responsible for, but not limited to analysing, and processing claims under the applicable reinsurance treaty, performing claims audits, providing analysis to underwriters and reserving actuaries, and participate in collaborative projects in support of other areas of the company, including finance, actuarial, operations and technology.

Responsibilities include:

- Responsible for handling all casualty and property claims arising out of the Bermuda reinsurance operations
- Focus on Casualty and Specialty program business, individual loss management and TPA oversight
- Ensures all handled claims are properly processed and reserved. Ensures alignment and compliance with Global reserving practices and strategy
- Assess Property and Casualty loss exposures including interpretation of coverage (insurance and reinsurance) and applicable liability analysis
- Assist in evaluating, training, advising, and mentoring the claims staff and providing technical expertise to the claims and underwriting process that will enable underwriters and actuaries to better assess and rate their contracts and submissions
- Perform claims audits and/or act in a support role for claims team members participating or TPAs retained to conduct audits and produces written audit reports in a timely manner
- Compile and interpret claims data to assist management, Underwriting and Actuarial in tracking loss development, trends and preparing reports within various classes of business
- Coordinate with Claims Management, Underwriting, Actuarial and Risk Management on Large Loss Exposures
- Work with other functions and operating entities of the organization including Underwriting, Finance and Accounting, Actuarial, Operations and Technology on projects as requested. Prepare claim summaries and other reports as necessary for management
- Meet with clients and brokers and maintain industry relationships. Attend company sponsored training events and relevant industry conferences/meetings
- Coordinate workflows and work processes within the department
- Oversee and assist in management of junior claims analysts and other members of claims team where necessary

Education, Skills & Experience:

- A Law Degree preferable along with proficient working knowledge of the US Litigation System
- A minimum of 5 years of related work experience in the handling of Property and/or complex Casualty claims
- A minimum of 5 years in handling Reinsurance claims, both non-proportional and proportional

- Proficient knowledge of Property and Casualty primary claims handling. Ability to independently evaluate primary claim damages and liability
- Proficient knowledge of Lloyd's and London Market claims handling processes, including excess and surplus lines and Delegated Underwriting Authorities and experience managing large program accounts
- Strong operational skills with understanding of operational practices of a Reinsurance company
- Experience running large claim exposure groups and analysis from both a reinsurance and insurance perspective
- Prior experience managing individuals preferable with strong team work mentality
- Communicates clearly and succinctly whether in oral or written form; effectively communicates in a variety of settings – formal and informal; attentive and active listener; straightforward and composed
- Comfortable conducting effective meetings with senior stakeholders that add value to customers and drive business results
- Negotiates with others and addresses differences of opinion, resolves conflicts in ways that are respectful to others, while advocating for best possible outcome
- Ability to establish close working relationship with Claims Management, Underwriting, Actuarial and Senior and Executive Management
- Proficient with Excel and spreadsheets specifically with the use of pivot tables, etc.
- Work well within a collaborative environment and can develop productive relationships both internally and externally
- Some travel required

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at https://renre.wd1.myworkdayjobs.com/RenaissanceRe_Careers

**Closing date for applications:
October 12, 2021**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status or other legally protected categories.