



SVP, IT Strategy and Operations

RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

The SVP, IT Strategy and Operations role is responsible for shaping and evolving the effective functioning of our operating model, coordinate development and execution of our Business Technology Strategy, providing appropriate governance of our initiatives. To drive effective functioning and deliver value this role requires a high level of collaboration and coordination with IT Area Managers, Senior Business Leaders and our Executive Team to execute effectively.

Responsibilities include:

IT Operating Model and Delivery Methods:

- Guide the evolution and maturation of the Global IT operating model to ensure effective delivery of projects incorporating leading IT industry best practices. Monitor functioning through periodic reviews and feedback.
- Work with IT Leadership team to strengthen business and IT engagement and implement any refinements to improve functioning and support scaling.

IT Strategy & Governance:

- Coordinate development and evolution of a multi-year Business Technology Strategy. Managing strategy development in collaboration with senior business and IT leaders, driving company-wide communication, running internal conferences and workshops to support its execution.
- Facilitate the IT budgeting process and tracking framework, identifying opportunities to streamline the IT / Finance interface and reporting framework.
- Manage overall IT Workforce Strategy with responsibilities to develop a global technology resourcing plan, shape IT policies and guide strategic partnership decisions.

Project Management / Governance:

- Oversee and mature the business and IT planning and prioritization processes ensuring appropriate project transparency, governance and checkpoints.
- Be the functional lead for the Project / Delivery management discipline responsible for growing our agile development capability globally. Coach and mentor a team of embedded resources to deliver tech enhancements with flexibility and scalability.

I&T Performance Management:

- Manage the Senior Executive reporting process and review/refine our portfolio governance and IT Governance reporting framework.
- Track the level of investment and value delivered across all IT Portfolios. Work with IT leadership team and business leads to better scope and measure value realization.

Coaching/Empowerment:

- Work with IT teams and business owners to strengthen capabilities for structured planning, prioritization and management of portfolio roadmaps

Business Transformation

- Lead and support broader strategic business transformation projects. Provide senior leadership for operating model, process re-engineering restructuring and change management across our wider reinsurance business functions.

Qualifications, Skills & Experience:

- Demonstrated experience shaping and managing business technology strategy and complex change projects across different organizations.
- Experience managing IT & Change functions with deep knowledge of IT Operating Model & Governance best practices.
- Experience managing complex IT and change programmes.
- Senior-level reinsurance business transformation experience.
- Excellent collaboration and facilitation skills to build unity and consensus.

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be submitted via our Careers Portal at https://renre.wd1.myworkdayjobs.com/RenaissanceRe_Careers.

Closing date for applications:

October 1, 2021

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status or other legally protected categories.

Human Resources
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