



Regional Head of Internal Audit US & Group ICOFR Lead

Enstar Limited, a wholly-owned subsidiary of Enstar Group Limited, a Nasdaq-listed company that acquires and manages insurance and reinsurance companies, is seeking a **Regional Head of Internal Audit US & Group ICOFR Lead**. This position will support the Group Head of IA to deliver the Group wide and regional specific IA plans that meets the Chief Executive Officer, Board and Audit Committee needs at group and local region.

Key Responsibilities:

- Developing an Internal Audit ('IA') plan by regularly engaging with the business to gain and maintain ongoing and in depth understanding of the business risks;
- Managing a dynamic audit process, incorporating stakeholder feedback and regularly reviewing the internal audit plan to ensure it focuses on the key business risks and areas that can provide business insight such as emerging or strategic risks;
- Leading the project management and reporting to support the annual statement of internal control to be included in the Group's published annual accounts (ICOFR);
- Managing the interface with outsourced ICOFR testing and internal audit service providers providing both general and specialist services;
- Accountable to regional Audit Committees and supporting the Group Head of IA at group for the delivery of internal audit services;
- Developing the use of data analytics and working with the business to incorporate this into processes and procedures;
- Provide consultancy and advisory services to departments across the groups including Investments, Treasury, M&A, Finance etc on policies and procedures, technical memorandums, internal controls, implementation of controls at newly acquired entities or new processes, risk management and other areas as required by management;
- Managing staff including recruitment and selection, engagement, performance, coaching, and development to drive a high-performing and effective team and;
- Maintaining effective relationship management and communication within the IA team, internal management, external audit, regulators and other internal or external stakeholders.

Minimum Qualifications, Skills, and Experience:

- Qualified ACCA, CA, CPA with ten years of experience in a similar role;
- Prior experience in the management (internal or external) of the Audit/Assurance strategy for a global company;
- Prior experience in managing contracts with service providers and other third parties with experience in developing and implementing new ways of working and delivering results;
- Demonstrated experience in leading a team and project management of a team delivering assurance services;
- Proven track record of delivering results in an external audit, internal audit or internal control assurance capacity including:
 - o external or internal audit experience;
 - o PCAOB and SEC experience;
 - o knowledge and experience in developing; executing and managing audit and SEC readiness reviews;
 - o staff management;
- Well developed, up to date knowledge and understanding of the Investments, Treasury, Finance, M&A/transactions, Risk Management and an awareness of applicable legislation and regulations;
- Demonstrate a willingness to develop, up to date knowledge and understanding of Run-off Insurance market, applicable legislation and regulations;
- Understanding of IIA Standards of Professional Practice;
- Working knowledge of PCAOB Auditing Standards and compliance with sections 302 and 404 of Sarbanes Oxley Act 2002 and working knowledge of applicable US GAAP;
- Excellent communication, facilitation, interpersonal and team working skills with the ability to persuade and influence management and staff at all levels;
- Very strong analytical and problem-solving ability;
- Integrity and personal credibility with commitment to effective internal audit;
- Excellent report and documentation writing skills;
- Experience working in a fast-paced, high-performance environment with a frequent need to adapt to change and implement new processes, procedures, controls;
- Ability to successfully coordinate and complete multiple tasks to meet established and changing deadlines and;
- Flexibility in an evolving and growth environment, coupled with a positive, proactive attitude and a high standard of conduct.

Please apply in writing enclosing a detailed resume no later than September 13, 2021 to:

Human Resources
Enstar Limited
P. O. Box HM 2267
Hamilton HM JX
441 292-3645

or

careers.bm@enstargroup.com