



*“Changing Lives One Voyage at a Time, Over Time”*  
Bermuda Sloop Foundation

## First Officer

**Bermuda Sloop Foundation** is seeking an enthusiastic and innovative individual to fulfil the role of **First Officer**. The ideal candidate will be responsible for the oversight and development and training of the Ship's crew onboard **STV- Spirit of Bermuda**.

Reporting to the Captain, the First Officer is responsible for the efficient and effective day-to-day management of the crew, students, and activities, while maintaining ship duties.

### Key Duties and Responsibilities

- Responsible for day-to-day management of crew, students, and activities.
- Identify and facilitate Watch Leader training and development.
- Assists in establishing a development plan for uprisings Mariners with the long-term goal of a full Bermudian crew.
- Responsible for convening regular crew meetings to discuss issues (maintenance, safety, program, etc.).
- From time to time serves as an OOW (Officer of the Watch – in charge of deck, and operation of the ship) at times on local voyages – regularly serve as OOW, following watch schedule, on offshore voyages.
- Under direction of Captain, sets ship schedules and assigns work to ship's crew both at sea and alongside.
- Oversees all deck operations and maintenance, supervision, and administrative and safety duties on board.
- Maintains and monitors all safety equipment through continuous safety inspections (recorded monthly in white “Safety Equipment Checklist” binder) and serve as the vessel's Safety Officer.
- Ensures all crew and passengers are briefed in the use of all safety equipment and in emergency proceedings.
- Continuously reviews the vessel's condition and maintenance schedule and prioritizes maintenance projects; maintains the “Deck Planned Maintenance Schedule”.
- Responsible for vessel upkeep; deck, rig, sails, and accommodation.
- Ensures documentation of all deck related maintenance and repair – line replacements, block & winch servicing, sail repairs or replacement, etc.
- Ensures correct charts are aboard for every voyage (paper and electronic).
- Works with the Director of Education and Programs and/or the Senior Educator to develop school voyage itineraries.

### Minimum Qualifications and Experience

- Diploma from an accredited maritime training school or facility.
- Minimum two (2) years' experience in similar or subordinate position on board a ship and up to date experience of all current navigational electronics and computerized equipment.
- Holds minimum MCA Yacht Master Offshore (Yacht Master Ocean preferred) or USCG 200-ton Ocean Mate (Master preferred) or equivalent acceptable to Bermuda Maritime Administration.
- STCW, GMDSS endorsements required – WFR or EMT/ Paramedic preferred
- Substantial experience on Sail Training /Tall Ship.
- Marine Radio Operator's Permit or GMDSS preferred.

## Watch Leaders

Are you an adventurous and courageous person looking to empower Bermuda's youth? Consider joining the crew of **STV- Spirit of Bermuda**.

Bermuda Sloop Foundation on (BSF) is the non-profit organization on that operates our national tall ship and sail training vessel, Spirit of Bermuda. We are seeking Watch Leaders for our local and offshore programmes.

The successful candidates should possess the following qualities and abilities:

- Have a strong desire to work with young people, mentor and inspire them to make a difference.
- Must have the ability to work as a role model with the youth of Bermuda, have the energy, flexibility, and mindset necessary to work in a unique environment.
- Reliable, friendly, and approachable nature.
- A high level of motivation, maturity, ability & willingness to learn.
- Excellent communication skills.
- Support the Programme Officer in guiding trainees through Educational Programmes.
- Coach trainees/students about sailing, navigation, and safety rules.
- Assist the Captain with sailing and mooring maneuvers.
- Able to use initiative.
- Able to get along with many different people and work as part of a small team.
- Helping to keep the ship clean and well maintained.
- Previous successful experience in youth development or the maritime field is essential.
- Willing to obtain STCW 95, Basic safety training, SCARS and First aid/CPR.

This is an ideal post for anyone looking to work in the maritime field and make a difference in the lives of Bermuda's young people.

Interested candidates should submit the following documents via email; a personal statement of interest, a resume/CV, and two (2) reference letters to: [human.resources@bermudasloop.org](mailto:human.resources@bermudasloop.org)

**Bermuda Sloop Foundation**  
75 Pitt's Bay, Pembroke, HM08  
Attention: Human Resources

**CLOSING DATE: July 14<sup>th</sup>, 2021**