



JOB OPPORTUNITY EXISTS IN THE GLOBAL FINANCE DEPARTMENT OF BACARDI LIMITED FOR A

Tax Manager

Bacardi Limited is seeking for its global tax department, a dynamic individual for the position of Tax Manager, reporting to the Bermuda Tax Director. The successful candidate will be primarily responsible for supporting the US GAAP tax financial reporting process and analysis and other global tax projects of the company and its worldwide consolidated group of companies.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES:

- Compile, analyze and maintain income tax financial reporting information and budgeting of annual income tax provision from major markets worldwide as part of Bacardi Limited consolidation process of the worldwide US GAAP income tax provision
- Assist with various tax aspects of the Bacardi Limited quarterly and annual external financial statement audit of the company's US GAAP income tax provision, including compiling income tax footnote for annual report, ensuring adequacy of internal controls and perform SOX testing
- Assist with training others in US GAAP tax accounting and Bacardi tax reporting packages
- Support communication of budgeted and actual income tax provision and other global tax provision metrics to Global Finance and Performance Management teams
- Assist with compiling, analyzing and maintaining worldwide risk assessments for potential tax exposures under US GAAP standards for reporting uncertain tax positions, including tracking impact of tax compliance and tax audits on uncertain tax positions
- Assist with global tax projects including compliance with trading structure requirements, tax optimization strategies, corporate restructuring, transfer pricing and tax software solution implementation for consolidating Bacardi's global income tax provision

SKILLS AND EXPERIENCE NEEDED TO CREATE YOUR LEGACY:

- Internationally recognized accounting and tax designation (CPA or equivalent) with at least +5 years of post-qualification experience in financial and management accounting and/or corporate tax reporting in an international business environment (international company and/or client experience is an asset)
- Working knowledge of US GAAP (knowledge or experience in ASC 740 Accounting for Income Taxes would be an advantage)
- Experience in the consolidation of a multi-national, multi-currency group of companies under US GAAP
- Knowledge and experience of internal control standards required under COSO and Sarbanes-Oxley
- Strong analytic skills: able to link financial results to operational performance drivers, generate alternatives and drive positive change
- Experience producing insightful analytics and accurate reporting to tight deadlines
- Proven ability to manage multiple tasks and adapt to a changing, fast paced environment
- Knowledge or experience in a consumer products company would be an advantage
- Solid PC skills: strong Microsoft Excel skills in data compilation and aggregation (i.e., pivot tables, INDEX, IFDATA, Vlookup, and Macros), experience extracting and analyzing information from financial systems/applications (i.e., TM1, COGNOS Controller, SAP, STC, etc.) would be an advantage

OUR CULTURE

We share the passion and entrepreneurial flair of our founder and are guided by our three culture pillars - Fearless, Family and Founders, they inspire our Primos to be the best they can be and drive us forward in all we do. But what does this mean?

- Being Fearless; means adopting an agile mindset, being comfortable trying new things and taking risks. We are empowered to question, challenge and innovate.
- Family; We treat each other, and our communities, like Family. Always.
- Founders; The spirit of entrepreneurship is at the heart of everything we do. We see the business as if it's our own. We do the right thing for the business and we all take accountability for our work.

Bacardi Limited offers a competitive salary, a comprehensive benefits package and the opportunity to work with a diverse multinational company. Applications for the position of Tax Manager must include a detailed resume, together with two written professional references, submitted under confidential cover to:

**Director of Human Resources
Bacardi International Limited
anrogers@bacardi.com
441-298-1060**



The closing date for receipt of applications is July 2, 2021.

Bacardi Limited is an Equal Opportunity Employer
"ENJOY OUR GOOD TASTE WITH YOUR GOOD JUDGMENT"