

Senior Actuarial Associate

Athene, a leading and rapidly growing long-term reinsurer, seeks a dynamic and proactive individual to join their Reinsurance Pricing team. The Reinsurance Pricing team supports the Company's growth, primarily through the analysis of new reinsurance opportunities. The ideal candidate will be an experienced actuary with strong quantitative skills and a solid understanding of international asset-based insurance liabilities. The position primarily supports the development and review of pricing and other analytical models and the management of potential reinsurance transactions.

Accountabilities:

- Create pricing models for each proposed transaction;
- Analyze due diligence materials including actuarial appraisals, Confidential Information Memoranda, policy forms, and insurance liability cash flows;
- Contribute to the development of key inputs and assumptions within transaction diligence and pricing Models;
- Lead the preparation of internal deal documents such as the Transaction Memorandum and materials for the management approval process;
- Assist in all phases of a transaction process, from initial target identification through bidding, contract negotiation, closing and post-close refresh;
- Drive the documentation of internal controls and develop and implement policies and procedures to promote more rigorous transaction review;
- Manage projects with appropriate oversight, collaborate with other business units, and maintain third party business relationships;
- Work collaboratively with peers and teach or mentor less experienced staff;
- Peer review work product created by others in the Reinsurance Pricing department; and
- Some travel will be required.

Qualifications and Experience:

- Bachelor's degree in Mathematics, Finance or related field;
- 4+ years of experience in the annuity insurance or reinsurance industry;
- Experience with financial analysis of annuities and/or life insurance, with preference given to longevity exposed products;
- Actuarial designation (ASA, FSA, AIA, FIA, or similar) preferred;
- Strong attention to detail and the ability to prioritize and manage several projects;
- Demonstrated desire to take initiative and run with projects;
- Strong written and verbal communication skills;
- Understanding of Solvency II, US/UK GAAP, US Stat, and/or Bermuda EBS reporting;
- Advanced user of Microsoft Excel, with the ability to embed good organization and high levels of flexibility and auditability in large projects;
- Experience with actuarial systems, such as MG ALFA, Polysystems or GGY AXIS;
- Programming experience such as SAS, VBA, R, or Python;
- Exhibit dedication to completing tasks thoroughly and on time, including under time pressures and outside normal working hours; and
- Ability to view "big picture", understand broad corporate impacts, and focus on company objective.

Interested applicants should email their resumes, including cover letter to HRBDA@athene.bm (REF: Actuary-Pricing) All resumes will be treated in complete confidence. No telephone enquiries please.

Drive. Discipline. Confidence. Focus. Commitment. Learn more about [working at Athene](#).

Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, or any other status protected by Bermuda law.

Closing date for applications: June 29, 2021