

Manager Internal Controls

Athene, a leading and rapidly growing long-term insurer offering reinsurance on fixed-rate annuity contracts, is seeking a qualified professional for the role of Manager, Internal Controls. This is a key role that involves coordination across departments and locations, helping design and document new control frameworks, and assisting with adapting our internal control environment to new

Key Job Accountabilities

- Manage and advise business areas including Finance, Actuarial, IT, operations etc. on appropriate internal control design, implementation, execution and documentation in accordance with regulatory standards including PCAOB, U.S. MAR, BMA;
- Manage and assist with harmonization efforts across functions in Bermuda and across locations between Bermuda and the US;
- Partner across various business areas to ensure that data and reports used throughout the internal control framework are appropriately considered for completeness and accuracy;
- Assist in the communication of the control framework and documentation to internal and external auditors, with a focus on the end-to-end framework;
- Assist in preparation of the scope and risk assessment for the annual SOX program and certification;
- Assist in preparation of the quarterly and annual deficiency assessments to support management's Section 302 and 404 SOX certifications;
- Assist in the design and oversight of internal control framework related to BMA regulatory reporting and new entities; and
- Coordinate quarterly reviews and annual audit procedures by responding to audit findings, scoping and requests.

Key Job Requirements

- Bachelor's Degree in Accounting, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 10+ years of progressively responsible experience;
- Track record of successfully implementing and assessing internal controls and processes for large and complicated third-party reinsurance transactions;
- Industry experience in a public company in the internal controls / internal audit area;
- Expert in US GAAP, US Statutory, Bermuda Statutory, and Bermuda EBS;
- Strong computer skills including Microsoft Excel required;
- Expert in designing, implementing, and maintaining effective Sarbanes Oxley controls for life and annuity and reinsurance;
- Extensive knowledge of generally accepted standard accounting principles and SEC rules, established procedures and regulatory requirements applicable to the work;
- Experience with leading teams to complete and achieve common objectives/goals;
- Ability to establish and maintain effective working relationships with other employees;
- Perceptive, self-starter with excellent problem solving abilities;
- Ability to manage multiple projects at once and know how to prioritize deadlines;
- Ability to work under pressure and with tight deadlines;
- Willingness to work overtime when required to meet deadlines;
- Dedicated team player who is flexible and adaptable to change; and
- Organized and has good attention to detail.

Interested applicants should email their resumes, including cover letter to HRBDA@athene.bm (REF: Internal Controls) All resumes will be treated in complete confidence. No telephone enquiries please.

Drive. Discipline. Confidence. Focus. Commitment. Learn more about working at Athene. Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, or any other status protected by Bermuda law.

Closing date for applications: June 24, 2021.