

About the Company

Vantage Group Holdings Ltd is a privately held, Bermuda registered company that provides specialty re/insurance through its wholly owned subsidiaries. Companies are operating in an increasingly uncertain world. Driven by relentless curiosity, our team of trusted experts provides a fresh perspective on our clients' risks. Designed for the future, Vantage adds creativity to tech-enabled efficiency and robust analytics to address risks others avoid.

About the Role:

Reporting to the Chief Pricing Actuary; Insurance, the Pricing Actuary will play a critical role in developing the Bermuda insurance businesses. This is a hands-on position, and you will leverage your advanced statistical knowledge and business acumen to support and partner with our underwriters. You will be part of a growing Data & Analytics organization that is tasked with building and delivering data insights for our business customers and clients that help them to better understand, quantify, and manage their risks differently. We are seeking an energetic, creative, and self-motivated actuary that has a passion for advancing actuarial science through the use of data and analytics.

Responsibilities will include:

- Build, maintain, and scale rating and pricing models to support Bermuda insurance businesses.
- Proactively identify opportunities for profitable growth or areas of underwriting concern, working closely with the Healthcare Liability business leadership and front line to contribute to underwriting strategy
- Ensure actuarial best practices, including the establishment and maintenance of pricing guidelines, monthly rate monitoring and pricing parameters
- Deeply engage with the Bermuda insurance underwriting team at both front line and leadership level
- Combine the best of actuarial pricing techniques and data science within the Data & Analytics team
- Support building a creative and intellectually curious team culture, and enhance multi-disciplinary collaboration.
- Engage and support on the transactional rating of individual large accounts as appropriate
- Engage with Reserving, Finance, and other Group functions as needed
- Perform other actuarial services including, but not limited to: building aggregate loss distribution templates; assisting with competitor research; performing profitability and rate adequacy studies; and working with underwriters to communicate the health of the business to company leadership
- Remain current on industry trends, tools, and techniques
- Be a thought partner. Assist in driving or supporting the business problem solving process

Experience and Skills Needed:

- A Bachelor's degree in actuarial science, mathematics, finance, statistics, economics, or a related field; and ACAS / FCAS preferred
- 7+ years of actuarial pricing experience ideally with healthcare liability and / or other casualty lines including non-admitted products
- Proven track record of collaborating effectively with underwriters and portfolio leaders
- Experience in a scripting or programming language such as R, Python, SQL along with experience with predictive analytics
- Strong business acumen with solid understanding of business implications of decisions; orientation to profitability and knowledge of market and competition

Vantage Values

- **Do What's Right** – be a force for good, for our customers, shareholders, colleagues, industry and communities
- **Be Relentlessly Curious** – ask questions, listen to understand, challenge the status quo, look for ways to say YES, drive innovation, be opportunistic and disciplined
- **We're Better Together**– collaborate, be inclusive, supportive, respectful and humble, be a trusted partner internally and externally
- **Be Transparent** – in who you are, what you think, and how you work, seek and provide alternative points of view, be true to yourself
- **Make A Difference** –focus on impact, embrace technology, leverage data and analytics as critical assets, act intentionally to deliver on our mission

Vantage Group Holdings Ltd. is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment for all employees.

Interested Applicants are invited to apply by Friday May 28, 2021

To the attention of:

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