## Asset Liability Capital Management – Senior Manager

**Finance** 

Closing date: 27 May 2021

HSBC Bank Bermuda Limited is seeking a Senior Manager for their Asset, Liability and Capital Management ("ALCM") function. Reporting to the Chief Financial Officer, the incumbent will provide insight to support, influence and challenge the direction of all business areas across the bank.

## Major responsibilities

- Develop and manage strategies and programmes to improve the Company's net interest margin while maintaining risk and liquidity profiles within ALCM directed guidelines (related to liquidity and funding risk, interest rate risk in the banking book and structural foreign exchange risk)
- Develop the liquidity plans for the bank's operations including the development of the liquidity policy, assessment of liquidity needs and sources, and maintenance of the liquidity process
- Coordinate transfer pricing reviews with the business units in order to assign proper funding costs to all loan products; ensure that the transfer pricing assumptions are correctly incorporated into the modelling process
- Implement, develop and execute asset and liability and/or capital management strategy and policies, both from HSBC Group and the local regulator
- Lead capital and liquidity stress testing analysis and articulate outcome to executive management, the Audit & Risk Committee and the regulator

## Minimum qualifications

- University degree in Accounting or Finance
- Internationally recognised professional accounting or treasury designation (e.g. CA, CPA, CMA, CFA)
- 4 years' post-qualification experience, including experience in the Financial Services industry dealing with businesses and other stakeholders on liquidity and capital issues
- Experience of process review/enhancement and of managing processes across multiple geographic locations
- Experience with a bank's treasury department including liquidity and inter-bank lending portfolios
- Ability to influence and negotiate with high level stakeholders

## You'll achieve more when you join HSBC. www.hsbc.com/careers

At HSBC we are open to different ideas and cultures and live by our values of being dependable, open and connected. HSBC is committed to building a culture where all employees are valued, respected and opinions count. We take pride in providing a workplace that fosters continuous professional development, flexible working and opportunities to grow within an inclusive and diverse environment. Personal data held by the Bank relating to employment applications will be used in accordance with our Privacy Statement, which is available on our website.

Interested applicants are invited to apply by sending a completed employment application and your résumé and cover letter to:

recruitment.dept@hsbc.bm

Fax: 279-5826

Post: Recruitment Department, Human Resources, HSBC Bank Bermuda Limited, 37 Front Street, Hamilton HM 11

Application forms are available in all HSBC branches and at www.hsbc.bm. All enquiries will be held in strict confidence.

