



RenaissanceRe Holdings Ltd., through its operating subsidiaries, is a leading global provider of reinsurance and insurance. Our team shares a passion for providing exceptional service, innovation, creativity and a strong belief in the entrepreneurial culture which is a cornerstone of our competitive advantage.

**renre.com**

## Compliance Analyst

RenaissanceRe's global Compliance team provides support and advice to promote RenaissanceRe's strategy and tactics while helping employees and the Company itself meet their regulatory and compliance obligations, and to preserve and enhance our reputation for integrity.

The Compliance Analyst reports to the VP, Deputy Chief Compliance Officer. The role will primarily assist with the design and daily responsibilities of the compliance program established to manage a range of legal, regulatory and compliance risks associated with RenaissanceRe's Capital Partners business. In addition to the activities specific to the Capital Partners business, the Compliance Analyst will allocate time to various compliance activities involving RenaissanceRe's global compliance program. This role will require heavy collaboration with different personnel and functions both within the Capital Partners business, the Legal, Regulatory & Compliance function and RenaissanceRe.

### Responsibilities include:

In collaboration with others, as appropriate:

- Develop, maintain and update compliance policies and procedures related to Capital Partners activities
- Review, maintain and update various regulatory filings associated with Capital Partners activities and other RenaissanceRe activities, including those with the SEC, the Bermuda Monetary Authority, the National Futures Association, etc.
- Participate, as appropriate, in necessary 'Know Your Customer' and AML / ATF / sanctions procedures and documentation of incoming capital associated with Capital Partners activities
- Maintain and update controls designed to achieve compliance with various Capital Partners offering documents as determined by the legal team of Capital Partners
- Maintain and update compliance requirements arising from relevant global regulators applicable to Capital Partners business
- Monitor new legal and regulatory developments, assess applicable risk and update policies and procedures for both the Capital Partners unit and other assigned compliance-related risks
- Conduct risk assessments; recommend risk mitigation techniques and controls
- Design and execute risk-based testing of the policies and procedures, including any related reporting and, if any, remediation
- Conduct employee training for the compliance program
- Maintain the required compliance and corporate records
- Help respond to any regulatory inquiries

- Collaborate with different functions within RenaissanceRe to ensure consistency in policies and procedures
- Help with special projects

### Education, Skills & Experience:

- A Bachelor's degree in relevant field required; professional or advanced degree is advantageous
- A minimum of 3-5 years of experience in a compliance function for an SEC-registered investment adviser
- Meaningful work experience involving the asset management industry and securities markets and some knowledge of securities laws that relate to investment advisers (e.g., Investment Advisers Act, Investment Company Act, Securities Act, Commodities Exchange Act)
- Understanding of and/or experience in the (re)insurance industry and insurance-linked securities products is advantageous
- Meaningful experience analyzing situations for compliance and business risk and implementing pragmatic solutions to address and reduce compliance risk
- Demonstrated ability to perform in a team-oriented, collaborative business environment
- Excellent communication skills
- Strong attention to detail
- Demonstrated high moral character and professional integrity

This is a fast-paced business environment, demanding a strong work ethic and a results-oriented approach.

Written applications with Curriculum Vitae should be forwarded via e-mail to [careersbda@renre.com](mailto:careersbda@renre.com) or to Human Resources, Renaissance House, 12 Crow Lane, Pembroke HM19.

**Closing date for applications:  
Wednesday, April 28, 2021**

No agencies please.

We seek diversity, create equity, and practice inclusion. Our people are at the heart of everything we do.

We are an equal opportunity employer. We provide equal opportunity to all applicants and employees regardless of race, color, religion, national origin, age, sex, sexual orientation, gender identity, marital status, pregnancy, disability, military status or other legally protected categories.