

# Controller - Finance & Operations

Lancashire Capital Management ("LCM"), a member of the Lancashire Insurance Group, is looking for a Controller – Finance & Operations to join their operation in Bermuda, reporting into the CEO for LCM.

## **MAIN RESPONSIBILITIES**

- Negotiating shareholder agreements and other legal investor documentation.
- Negotiating and setting up trust agreements with trustees and cedants and helping with the negotiation of reinsurance agreements.
- Detailed budgeting, forecasting, financial planning and cash management.
- Preparation and maintenance of controls, policies and procedures.
- Liaising with LCM's reinsurance administrator, placement agent and external counsel.
- Preparing monthly/quarterly reports and other regulatory filings.
- Liaise with an established network of capital market and reinsurance brokers/dealers.
- Main point of contact for LCM's reinsurance administrator to help them in the preparation of management accounts and for other duties.
- Liaise with external and internal auditors and be responsible for all related audit work.
- Participation in the underwriting and reserve committees of LCM and assist the Senior Portfolio Manager & Actuary on various portfolio management and underwriting tasks.
- Coordinate board meetings and preparation of board packages.
- Preparing all notices needed for underwriting cycles and special draws.
- Help on the investor relationship side and lead operational due diligences.
- Monitor and implement changes to regulatory requirements issued by the Bermuda Monetary Authority and other regulatory bodies alongside Lancashire's compliance team.
- Liaise with actuaries, modelers, accountants, lawyers, claim managers, investors, and other personnel of Lancashire and LCM on an ad-hoc basis.

## **REQUIREMENTS**

- Professional accounting qualification (CA, CPA or ACA) with a minimum of 12 years of post-qualification experience is required.
- Proven experience gained in a (re)insurance environment, specifically experience within Insurance-Linked Securities ("ILS") is essential.
- Strong knowledge of reinsurance sidecars and collateralized reinsurance is required.
- Strong knowledge of SPI and SAC structures is required.
- IFRS experience, including financial statement note preparation, tax regulations and reinsurance accounting is required.
- Proven track record in managing back office operations for an ILS manager.
- Underwriting and claims management experience would be an asset.
- Excellent communication, organizational and interpersonal skills.
- Ability to work in a fast-pace environment with a small team under stressful conditions.
- Flexibility to work extended hours and travel overseas when required.

Applications will be treated in strict confidence and should be submitted with resume, cover letter and references to:

Lancashire Insurance Company Limited  
Group HR Specialist  
Power House, 6th Floor, 7 Par-La-Ville Road  
Hamilton, HM 11  
Phone: +1 441 278 8950  
Or via email to [HR-Bermuda@lancashiregroup.com](mailto:HR-Bermuda@lancashiregroup.com)

**Closing date: 19 April 2021**

Applicants can refer to our Privacy Notice on the careers page of our website <https://www.lancashiregroup.com/en/careers/applications.html>