

## ***Join a team who cares about excellence***

BHB ensures the highest quality health care through service excellence, education and leadership. We seek qualified, highly motivated and experienced professionals to work in a supportive but demanding environment.

### **CLINICAL DIETITIAN**

#### **ALLIED HEALTH SERVICES (KEMH)**

##### **Key responsibilities include:**

- Serving as nutrition consultant to the health care team(s) and providing direct and indirect nutrition care to patients
- Identifying and assessing patients that are at nutritional risk, patients on therapeutic diets and patients with complex medical conditions for individual needs
- Monitoring patient's progress for efficacy of nutritional intervention, provides reassessment of nutritional status, and adjusts nutrition care plan according to established protocols
- Providing counselling and education to patients/significant others regarding drug-nutrient interactions, nutrition intervention or therapeutic diets as appropriate
- Responding to nutrition Consults from physicians and the health care team and initiates the nutrition care process
- Promoting the team approach through participation in patient care rounds and discharge planning meetings

##### **Qualifications &/ Registration required:**

- Bachelor or Masters of Science from an accredited University with a major in Nutrition/Dietetics with a minimum of one-year post internship experience in a clinical hospital setting, within the past three years
- Local registration to practice with the Council for Allied Health Professions (CAHP) and meet all re-registration requirements
- Must demonstrate ability to provide independent clinical nutrition care services to a wide range of patients with simple to very complex medical nutritional therapy
- Must have excellent interpersonal and communication skills

### **MEDICAL SOCIAL WORKER**

#### **ALLIED HEALTH SERVICES (KEMH)**

##### **Key responsibilities include:**

- Responsible for providing social services and discharge planning as a member of the interdisciplinary team
- Maintains performance improvement activities for social work services and participates in Quality Improvement Activities
- Performs bio-psychosocial assessments and reassessments on referred patients
- Communicates with patients, family members, care providers, and multi-disciplinary team members regarding the needs of the patient to establish a care plan
- Determines the type of assistance/resources necessary for the patient/family and provides appropriate resource/assistance.
- Maintains a current knowledge of resources available in the community

##### **Qualifications & Registration required:**

- Master of Social Work Degree (MSW) from an institution accredited by the Council of Social Work Education (CSWE)
- Two (2) years of post-graduate experience preferably in a healthcare setting. Consideration will be given to person with experience in multi-disciplinary team approach

### **OCCUPATIONAL THERAPIST**

#### **ALLIED HEALTH SERVICES (KEMH & MWD)**

##### **Key responsibilities include:**

- Meeting productivity standards set by the department for direct patient contact and other related non-patient contact duties
- Performing an appropriate assessment on all in and/or outpatients following referral; use objective clinical measures to identify problems and formulate treatment plans based on realistic stated goals; carry out specific therapeutic interventions as indicated ensuring that a client centered approach is employed throughout this process
- Supervising and delegating specific written treatment plans to aides, assistants, and/or students
- Observing and evaluating treatment effect; communicating patient progress or lack of to appropriate staff and physicians
- Maintains patient documentation using the appropriate paper work, ensuring documentation meets current standards and policies; prepares specific clinical reports as requested
- Keeps accurate and timely statistics of both direct and indirect time spent and prepares specific clinical reports as required

**OT (MWD):** Experience working within a psychiatric setting and/or with clients that experience challenges with Addiction or Intellectual/ Developmental Disabilities

##### **Qualifications &/ Registration required:**

- Bachelor's degree from an accredited university required with certification, if applicable, in jurisdiction of training
- 1 – 2 years post-graduate experience in a related Occupational Therapy environment, preferably within a hospital
- Local registration to practice with the Council for Allied Health Professions (CAHP); and meet all re-registration requirements
- Must demonstrate ability to provide independent clinical occupational therapy services to a wide range of patients with simple to very complex conditions
- Must have excellent interpersonal and communication skills

### **PHYSIOTHERAPIST**

#### **ALLIED HEALTH SERVICES (KEMH & MWD)**

##### **Key responsibilities include:**

- Performing an appropriate assessment on all in and /or out patients following referrals using objective clinical measures to identify problems, and formulate treatment plans based on realistic stated goals.
- Carrying out specific therapeutic interventions as indicated
- Providing supervision and delegation of specific written treatment plans to aides, assistants, and/or students
- Observing and evaluating treatment effects and communicates patient progress or lack thereof to appropriate staff and physicians
- Maintaining patient documentation using the appropriate paper work
- Preparing specific clinical reports as requested

##### **Qualifications &/ Registration required:**

- Bachelor's degree from an accredited university required with certification, if applicable, in jurisdiction of training
- 1-2 years post graduate experience in a related Physiotherapy environment, preferably within a hospital
- Local registration to practice with the Council for Allied Health Professions (CAHP)
- Excellent interpersonal and communication skills; liaison with other members of the multidisciplinary team to ensure continuity of care

VISION:  
EXCEPTIONAL CARE.  
STRONG  
PARTNERSHIPS.  
HEALTHY  
COMMUNITY.

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