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Our client, Sun Life Financial International (Bermuda) invites applications for the position of: **Director, Compliance**

Headquartered in Bermuda, Sun Life Financial International delivers innovative offshore life insurance solutions to HNW markets around the world. The company offers flexible premium universal life, indexed universal life and participating whole life insurance products designed for the unique needs of the global UHNW and High-Net-Worth Clients.

Due to continued strategic growth across its core markets, the Company is looking to recruit a Director, Compliance who will be based in Bermuda, but with occasional travel to international locations.

The role:

This important role will report to the Business Unit Compliance Officer (“BUCO”), supporting the Sun Life International (Bermuda) Business Unit (“Business Unit”). Working in collaboration with the BUCO to carry out their mandate, the Director, Compliance will support the implementation, oversight and monitoring of the compliance controls programs applicable to the Business Unit. The Director is also responsible for overseeing day-to-day compliance with the Sun Life AML/ATF Operating Guidelines, working closely with the Money Laundering Reporting Officer (“MLRO”) to support responsibilities as outlined by the Sun Life Chief Anti-Money Laundering Officer (“CAMLO”).

The Director will also provide day-to-day support, monitoring and oversight of general compliance issues in the business unit. These responsibilities include, but are not limited to: second line of defense compliance testing, complaint management; legislative/regulatory tracking, and monitoring of market conduct controls. The Director will also work closely with business unit staff at all levels, as well as staff of Sun Life affiliates. The Director will be expected to: maintain knowledge of relevant laws and regulations; monitor market conduct trends for potential impact to product development, distribution, marketing practices and compliance requirements; and) participate in the preparation and management of regulatory exams.

This is an excellent career opportunity to join a growing, innovative, international group, where the focus of the role will be on delivering pragmatic and effective strategic oversight of the Company’s compliance programs.

Position Requirements:

- Bachelor’s Degree in a business related field. Advanced degree or compliance-related professional designations (e.g. ACAMs) preferred.
- 5-7 years of professional compliance experience, including filing suspicious activity reports with the Financial Intelligence Agency.
- Familiarity with the Bermuda Sanctions Regime.
- Strong communication (written and oral), research and presentation skills.
- Demonstrated ability to work within a team-oriented setting and to follow management directions.
- Experience managing people with proven ability to develop talent
- Ability to identify and prioritize issues and recommend practical compliance solutions as needed.
- Ability to operate with confidence in ambiguous situations, and to help others to navigate complexity and risk.
- Familiarity with designing, implementing or data analytics to identify and evaluate compliance risks.
- Experience working within a matrixed organization preferred.

This is an excellent career opportunity to grow and enhance your risk management career, working as part of a talented team, supporting a first-class global network of companies

Interested persons should apply by sending a CV and covering letter in confidence to:

Alistair McNeish
PricewaterhouseCoopers Executive Search
Email: bm_execsearch@pwc.com
Tel: 441-295-2000

Closing date: 14 April, 2021