

### **Senior Accountant – Accounting Policy & Projects**

Sompo International is the trade name for the global specialty property and casualty insurance and reinsurance operations of Sompo Holdings, Inc. ("Sompo"), established in March 2017 as the result of Sompo's acquisition of Endurance Specialty Holdings Ltd.

Sompo is a financial services holding company organized under the laws of Japan whose shares are listed and posted for trading on the Tokyo Stock Exchange. Sompo, through various operating subsidiaries, is one of the top three insurers in Japan and is engaged in the provision of insurance services as well as other related services through its global network of businesses operating in 32 countries around the world.

Sompo International is the international operation of Sompo and, through its operating subsidiaries, writes agriculture, casualty and other specialty, professional lines, property, marine/energy and aviation lines of insurance and catastrophe, property, casualty, professional lines and specialty lines of reinsurance.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those whose contributions matter most: our people. Sompo International's headquarters is in Bermuda and we currently have offices in the United States, the United Kingdom, Continental Europe, and Asia. A shared commitment to integrity, accountability, collaboration and agility define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Sompo International as a desirable place to work.

#### **Summary:**

We are seeking a Senior Accountant – Accounting Policy & Projects to join our Finance team. The Senior Accountant – Accounting Policy & Projects will be responsible for global research, documentation and implementation of accounting policy, including assisting with the implementation of IFRS 17, assisting with group reporting and oversight of various projects and other deliverables. He or she will report to the Technical Accounting and IFRS Business Solutions Manager and work closely with the corporate accounting groups with the aim of optimizing GL data streams and provision of information for reporting purposes.

#### **Main areas of responsibility:**

- IFRS 17 implementation:
  - Provide technical expertise in relation to accounting guidance and emerging issues
  - Identify and evaluate key policy choices and interpretations
  - Assist in the technical configuration of Sompo International's IFRS 17 tool, including review and validation of output from the IFRS 17 tool
  - Assist in developing the education and training sessions for global finance teams as necessary
  - Liaise between the IFRS 17 project team and Sompo International's parent company as needed and regularly participate on overseas calls outside of working hours
- Accounting for other IFRS financial reporting requirements:
  - Assist in the preparation of group IFRS financial statements
  - Support the establishment and documentation of corporate accounting policies and procedures manual
  - Support the implementation of other financial reporting changes globally and maintain compliance
  - Assist in the documentation of accounting for M&A
- Assist with additional projects as they arise

#### **Qualifications, Skills and Experience:**

- An internationally recognized accounting qualification (e.g. CA, CPA, etc.) with at least 3 years of post-qualification experience at a public accounting/auditing or (re)insurance company
- At least 3 years of progressively responsible IFRS accounting and reporting experience, preferably in the property & casualty (re)insurance industry
- Detailed working knowledge of IFRS required and knowledge of IFRS 17 and IFRS 9 accounting standards is preferred
- Proven ability to research complex accounting topics, understand the practical implications, and document emerging accounting guidance
- Effective communication skills to coordinate with internal finance staff members and external auditors
- Exceptional interpersonal and presenting skills; we require a highly motivated and committed individual
- Must be a team player with a willingness to assist across all areas of corporate reporting where required
- Must be extremely organized, deadline focused and able to execute
- Proficiency in both Microsoft Excel and Word required; advanced analytical spreadsheet skills is a plus
- Experience with Moody's Risk Integrity software is an advantage
- Knowledge of SAP GL systems or a similar GL package and experience with GL reporting packages preferred
- A proven ability to work under pressure, with significant overtime, and ability to meet tight deadlines and respond to changing priorities
- Ability to travel occasionally to other offices as required for project related work

Sompo International offers a competitive compensation and benefits package commensurate with experience.

Closing date: April 1, 2021

**Sompo International is an equal opportunity employer committed to a diverse workforce. M/F/D/V**

Visit our website at [www.sompo-intl.com](http://www.sompo-intl.com)