



Management Information Partnerships Analyst

The Team

Hiscox Re & ILS is the reinsurance and insurance-linked strategy (ILS) business unit within Hiscox Group. The Partnerships team is part of the larger Hiscox Re Underwriting function which reports to the Directors of Underwriting London and Bermuda. The team's key objective is to support the DOU's in enhancing our decision making and improving proportional reinsurance purchases, such that it creates capital resilience, a competitive advantage, allowing us to maximise profits for a given level of risk, or minimise risk for a given level of profits. At Hiscox collaboration is key to our company success and as such we work closely with the wider catastrophe modelling and capital management teams in order to gain a full understanding of underwriting risk across the group.

The Partnerships team is responsible for the placement of quota share reinsurance to align with business unit planning and group risk appetite. Reporting to the Head of MI and matrix reporting to the Underwriting Partnerships Manager this role works closely with underwriters, portfolio management and finance to support the review and selection of reinsurance options and is responsible for supporting the entire placement process.

The Role

The Partnerships MI Analyst role covers two main areas of responsibility, one being the placement and administration of various reinsurance treaty programmes on behalf of Hiscox Re, Syndicates 33, 6104 and Hiscox Bermuda, the other is to develop and improve the systems used to store and the processes employed to extract data which is required for reinsurance placement and reporting purposes.

The role will involve working closely with many parts of the business affording a great opportunity to understand the detailed workings of a wide array of insurance and reinsurance lines from across the group.

Key Duties & Responsibilities:

- Providing assistance with the planning and optimisation of their reinsurance cover
- Working with the underwriting teams, in-house contract specialists and reinsurance brokers to produce underwriting submissions and reinsurance contracts suitable for the placement of Hiscox reinsurance programmes, this will include the extraction, compilation and assessment of underwriting data from a wide range of systems
- Develop robust MI and reporting system for both communicating with partners and providing internal insights
- Drive performance through crafting and managing regular reporting cycle, including relevant exec-level insights
- Working closely with the underwriting risk analysis team to ensure consistency of information and the appropriateness of how it is used
- Build and manage relationships with Hiscox reinsurance brokers and reinsurance counterparties
- Support the placement, execution and administration of specific reinsurance programmes from planning / budgeting to post placement handover to the Reinsurance Operations team
- Record, manage and report on counter party exposure
- Develop deep understanding of available data, and use visualisation to turn these into actions

Minimum Requirements:

- Obtained a Bachelor's degree
- Highly numerate skillset with a strong knowledge and experience using Microsoft Excel. Working knowledge of data visualisation tools such as Tableau is a plus.
- Strong analytical ability combined with a pragmatic and logical approach to problem-solving.
- Ability to maintain excellent attention to detail and presentation standards whilst working with high volumes of data and under pressure.
- Good written and verbal communication skills; confident and credible when dealing with people at all levels.
- Ability to build effective relationships and work effectively as part of a team.

Closing Date: March 22, 2021

How to Apply

- Email your résumé to bdajobs@expertisegroup.com OR
- In writing to 8 Par-la-Ville Road, Mintflower Place, 2nd Floor, Hamilton, HM08 | 296-0336
- A member of the Expertise Recruitment team will follow-up in due course



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