



HAMILTON

We're writing the future of risk.

Hamilton Insurance Group, Ltd. ("Hamilton") is a Bermuda-headquartered company that underwrites specialty insurance and reinsurance risks on a global basis through its wholly-owned subsidiaries. Hamilton leverages analytics and research to create underwriting and investment value for its clients and shareholders.

We're looking for a Vice President, Finance

Reporting to the Controller, Hamilton Re, Ltd., you will have leadership responsibility for aspects of our related accounting, reporting & systems processes, and work closely with other teams as a trusted business partner.

What you will help us do

- Ensure management information and financial reporting is complete, accurate and timely
- Oversee the monthly/quarterly close processes and support financial analysis
- Work across teams to project manage systems implementations, upgrades and automation initiatives with a focus on the integrity of the financial data, processes and controls
- Maintain accounting policies, procedures and ensure financial statements and underwriting related transactions are prepared in accordance with US GAAP
- Assist with the annual budget and forecasting process as required
- Assist with Bermuda regulatory filings
- Develop, implement and maintain process documentation and controls over financial reporting and compliance
- Maintain strong stakeholder relationships and drive the execution of team deliverables
- Liaise with internal and external auditors

What you require for the role

- CA, CPA or equivalent
- A minimum of 10 years post qualification experience in progressively senior roles, with the majority spent in the re/insurance industry
- A university degree with a concentration in accounting, finance or related discipline
- Solid knowledge of reinsurance contract terms and structures and the relevant accounting treatment
- In-depth knowledge of US GAAP and Bermuda regulatory requirements
- Advanced MS Excel skills and the ability to navigate complex spreadsheets
- Strong analytical and problem-solving skills
- Commitment to collaboration, with the ability to work both independently and as part of a team
- Proven ability to project manage system implementations & improvements, and to develop automation processes

What you can expect from us

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

We're committed to creating an inclusive workspace where all employees thrive. We embrace all backgrounds, perspectives, experiences and talents – without discrimination. Whatever differences set you apart, whether visible or invisible, you will be welcome at Hamilton.

How to apply

We invite applications by **March 17, 2021** to the attention of:

Laura Jackson, Island Employment Partners Ltd.
S.E. Pearman Building, 2nd Floor, 9 Par La Ville Road,
Hamilton HM 11, Bermuda

Office: +1 441 296-0497

Email: laura@iep.bm **Website:** www.iep.bm

STRONG REFERENCES REQUIRED