

Actuarial Business Analyst

Athene Bermuda Employee Co. Ltd., a wholly owned subsidiary of Athene Holding Ltd., is seeking a self-motivated, dynamic and proactive individual to join its actuarial team.

Role and Responsibilities include:

- Participate in project management work with the IT department on the actuarial systems;
- Effectively liaise and work closely with cross-functional multi-jurisdictional stakeholders to uncover areas for process improvement and determine acceptable solutions;
- Prepare business requirement documents by studying and understanding business functions, business process workstreams, gathering information and evaluating output requirements;
- Organize and spearhead information gathering sessions with both business and technical teams;
- Understand and effectively articulate operational impact of any changes to business users;
- Design, identify and write test guidelines, standards, cases and scripts for system and processes changes;
- Carry out QA and User Acceptant Testing;
- Perform data quality analysis on cedent provided source data, and work with clients to resolve discrepancies;
- Refine, automate and integrate processes to assist in pricing and reporting efficiencies; and
- Provide support for financial and investment reporting efforts as needed.

Credentials and Experience:

- Bachelor's degree in computer science, information systems or related field;
- Business Analysis Certification and/or minimum 3+ years' experience in Business Analyst role;
- 5+ years of experience working in the insurance or financial services industry;
- Advanced user of Microsoft Excel and programming skills (VBA, SQL);
- Interest in the Insurance and Reinsurance Industry;
- Actuarial projection and valuation software experience preferred;
- Demonstrates exceptional analytical and conceptual thinking;
- Effective at managing and prioritizing multiple concurrent activities;
- Excellent verbal and written English language skills;
- Must display strong teamwork and interpersonal skills; and
- Flexible and adaptable to a fast-paced, changing environment.

Interested applicants should email their resumes, including cover letter to HRBDA@athene.bm (reference: Actuarial Business Analyst). All resumes will be handled in complete confidence.

Drive. Discipline. Confidence. Focus. Commitment. Learn more about [working at Athene](#).

Athene celebrates diversity, is committed to inclusion and is proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, or any other status protected by Bermuda law.

Closing date for applications is February 18, 2021.