

## **Business Intelligence Analyst**

We are seeking an innovative individual who will be responsible for working with Business users and the Digital team on business intelligence (BI) and/or analytics based solutions with the purpose of understanding or drawing conclusions from the data. The position reports to the Business Intelligence Architect and will be part of a team focused on driving business decision making through data analysis.

### **Core responsibilities include:**

- Analyze business user needs, design, test, and develop BI and/or analytics based solutions to satisfy demand using but not limited to SQL, SSIS, SSAS, SSRS and Power BI
- Develop technical workflows using different data modeling techniques
- Mine data from primary and secondary sources
- Pinpoint trends, correlations and patterns in complicated data sets
- Create custom reports and visualizations to assist business users with decision making
- Design, create and maintain relational databases and data systems
- Optimize database performance through reviews
- Conduct research and make recommendations on data management products, services and standards in support of procurement and development efforts

### **Qualifications and experience required:**

- University degree in Computer Science or in a related field or equivalent work experience
- A minimum of five years' experience developing BI and Analytics solutions
- A minimum of five years' experience in SQL, SSIS, SSAS, and SSRS
- A minimum of two years' experience in Power BI development and DAX programming
- Experience in R/Python is advantageous
- Demonstrated experience in translating business requirements into data models, visualizations and reports
- Certifications in Data Analytics and/or BI would be an asset
- Machine learning and/or real-time data analytics experience an asset
- Knowledgeable in insurance industry terminology
- Experience with customer-centric data systems that include data integrity, integrations, accessibility and insights
- Excellent written and verbal communication skills with the ability to communicate with both technical and non-technical users
- Ability to work efficiently, either independently and within a team environment

**Closing Date: Wednesday, 21 October 2020**

Send your resume to: People Department,  
The Argus Group, 14 Wesley Street, Hamilton, HM11 or,  
The Argus Group, P.O. Box HM 1064, Hamilton HM EX  
Tel: 295-2021 | Fax: (441) 292-6763  
Email: [resume@argus.bm](mailto:resume@argus.bm) | [www.argus.bm](http://www.argus.bm)

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