

# Expertise

*We are retained to recruit  
by many of Bermuda's  
finest employers. Global  
Atlantic is one of them.*

## Finance Analyst

Global Atlantic is one of the fastest growing companies in the Life and Annuity industry<sup>1</sup>. We are focused on the U.S. retirement and life insurance markets with a broad range of annuities and life insurance options, as well as reinsurance solutions. Our success is driven by competitive, innovative product designs, leading investment management and integrated risk management, along with highly experienced leadership. Global Atlantic is looking for a diverse team of talented individuals who reinforce their culture of collaboration and innovation. We are dedicated to the career development of our employees, people because we know they are critical to their long-term success.

Global Atlantic Financial Company Bermuda Limited invites applications to join the Bermuda Finance team as a Finance Analyst. The Analyst will support the Bermuda reinsurance companies and the company's Institutional business segment by delivering accounting and control functions. A key goal for this role is to ensure completeness and accuracy of financial information and regulatory filings. The Analyst will support the broader team of financial reporting professionals; completing validation of information provided by company sources. The Analyst will monitor results and produce exception reports along with fluctuation analyses to ensure the team achieves the timeframes and reporting standards required by their stakeholders. This is an extraordinary opportunity to grow with our dynamic and leading long-term, reinsurance business in Bermuda, gaining exposure to life and annuity business across several accounting and capital regimes.

### Key Duties and Responsibilities:

- Perform monthly and quarterly closing procedures, including tracking availability of information, reviewing variances in trend or expected levels, producing control and flash reports, preparing reconciliations
- Investigate unanticipated variances, providing timely feedback to source areas to ensure that issues are addressed promptly within close timeframes
- Participate in analytical review of performance of each of the Bermuda reinsurance legal entities. This will include flux analyses, actual to expected reviews and identification of key drivers
- Support system enhancements and recommend process/system improvements that maximize operating efficiencies
- Timely planning, preparation and compilation of quarterly and annual financial reports, footnotes and supporting documentation.
- Assist the Senior Vice President, Finance, to establish new expense reporting and invoice reviews and expand monitoring
- Coordinate the production of Financial Condition Reports, managing the inputs from the section owners, flagging emerging issues, and updating financial information
- Oversee the recording of fund activity by the third-party administrator; providing guidance proactively.

### Minimum Qualifications, Skills & Experience:

- Bachelor's degree in accounting or finance
- 2 years of relevant analytical work experience; recent experience in life insurance with reinsurance exposure preferred
- Demonstrated knowledge of US GAAP or US Statutory accounting
- Strong quantitative and analytical skills
- Effective verbal and written communication skills, including the ability to influence others and communicate across all areas of the company
- Ability to manage competing priorities with a continuous improvement mindset
- Proven success delivering automation solutions highly desirable
- Familiarity with Essbase, Hyperion, W Desk, Tableau, and other reporting and analysis applications a plus

<sup>1</sup> Based on LIMRA reports for companies with more than \$250 million in annual sales, 2012-2016

At Global Atlantic, enjoy a highly competitive compensation and benefits package, with a focus on pay equity and flexibility. We are proud to support work/life balance with flexible work arrangements that meet individual and business needs. A casual dress code, above-average paid time off, parental and military leave, adoption assistance and tuition reimbursement are just a few of the extra perks that make Global Atlantic a great place to work. We strive to foster a culture of total well-being through community outreach and charitable giving programs.

In Bermuda we are a lead sponsor of a weekly feeding program operated by The Hamilton Seventh -Day Adventist Church.

Social platforms provide an environment to collaborate with others and participate in friendly competitions towards achieving physical, emotional and financial well-being. Our highly competitive health, retirement, life and disability plans can be tailored to best suit your needs and those of your whole family.

Global Atlantic is committed to creating an inclusive environment where everyone feels like they can meaningfully contribute to our success. We are proud to be an equal opportunity employer and we do not discriminate in employment on any basis that is prohibited by federal, state or local laws. We encourage qualified applicants from all demographics to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.

To apply please send your résumé to [bdajobs@expertise.bm](mailto:bdajobs@expertise.bm) or apply online at [www.BermudaJobs.com](http://www.BermudaJobs.com).

All enquiries will be dealt with in strict confidence.

Closing date: **October 19, 2020**

Phone:  
441-296-0336

Email:  
[bdajobs@expertise.bm](mailto:bdajobs@expertise.bm)



Street:  
8 Par-la-Ville Road,  
Mintflower Place, 2nd Floor,  
Hamilton, HM08

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