

## SENIOR ENTERPRISE RISK MANAGER

FIL Limited is the head office of Fidelity International which is one of the world's leading investment managers and operates across Europe, Asia, the Middle East, Africa and South America. Fidelity International offers world class investment solutions and retirement expertise. We are a privately owned, independent company, with the commitment and resources to provide the investment expertise, technology and service innovation needed to help our clients achieve their financial goals.

We require an experienced and highly motivated individual to join our Group Risk Department.

**The primary duties and responsibilities of the position are as follows but are not limited to:**

- Managing the group capital assessment and reporting process (including the CARP and Pillar 3 reports), support other regional capital assessment processes if needed
- Leading the development and maintenance of global procedures and templates for capital assessment and reporting
- Provide manager updates and further enhancements to the ERM policy and related communication and training material
- Leading or supporting the timely production and distribution of high-quality Bermuda entity risk reports
- Managing the global policy framework and structure which aligns to risk taxonomy and regulatory requirements:
  - o Ensuring policies are global and standardised with addendums where required to meet regional requirements
  - o Taking ownership for managing the governance of policy development and updates
  - o Providing expert support and guidance to all stakeholders
  - o Reviewing and challenging of policies drafted by policy owners
- Managing a central repository for all risk policies and procedures, promoting awareness across the business and ensuring policies are adopted/embedded
- Leading or supporting other ERM related activities and projects, including taxonomy development, risk reporting, thematic reviews, emerging risk assessment, strategic risk assessments etc as needed.
- Supporting Bermuda based risk related activities, such as risk event reporting, RCSA assessments, training, etc.

**The successful candidate will ideally possess the following qualifications and skills:**

- University degree and professional risk qualification / certifications
- A minimum of 5 years' experience in the asset management industry with at least 2 years working in risk related roles
- At least 2 years Pillar 2 capital assessment experience (CARP or ICAAP) required, ideally in the asset management sector
- Hands on experience of policy and procedure drafting and management is essential
- Excellent report writing skills with strong organization and planning skills
- A strong track record of policy preparation, review and analysis
- Operational risk work experience preferable
- Outstanding communication, negotiation and problem solving skills
- An ability to think logically and analyse complex data, managing several work-streams at the same time to deliver great results

FIL Limited is an equal opportunity employer and offers an attractive compensation package including a performance related bonus. If you have a keen commitment to quality results and enjoy working in a demanding professional environment, please contact us about this opportunity prior to 26th July 2020.

E-mail: bermuda.hr@fil.com  
Fax: (441) 295-9373  
Phone: (441) 295-0665

Mail: Human Resources REF: SERM  
FIL Limited  
P.O. Box HM 670, Hamilton HM CX