

Join a team who cares about excellence

CLINICAL DIRECTOR

MEDICAL/SURGICAL SERVICES DEPARTMENT

BHB ensures the highest in quality health care through service excellence, education and leadership. We seek qualified, highly motivated, and experienced professionals to work in a supportive but demanding environment.

Key responsibilities include:

- Provides clinical expertise and leadership to BHB and the Directorate/ Service managed. Ensures the visibility and professionalism of clinical leadership throughout the areas managed
- Develops business cases for service changes, projects, significant purchases and initiatives within the Directorate in accordance with BHBs schedule of delegated authority and governance requirements, including the capital planning process. Incorporates specialist advice and research into submission as required
- Prepares and manages fiscal and human resource plans which will deliver the Directorate's short, medium and long term needs and which reflect the services direction in terms of development, expansions and contractions. Takes into account the organization's strategic direction and priorities, financial imperatives, planned and expected patient activity, global healthcare trends and human resource availability
- Leads the operational management of the Directorate ensuring that clinical, risk and patient safety, business and operational policies and processes are evidence based; adheres to best practice regulatory and accreditation requirements. Is responsible for the safe and appropriate use of equipment and materials
- Ensures that the staffing levels and skill mix throughout the
 Directorate are adequate to maintain acceptable performance,
 quality and safety levels. Ensures that staff is optimally and
 effectively deployed across the Directorate and that they are actively
 line managed in accordance to BHB policies

Qualifications &/ Registration required:

- Bachelors Degree from an accredited institution approved by the Bermuda Nursing Council
- A Master's Degree from an accredited institution
- 7-10 years progressive management experience within functional area
 - Current registration with the Bermuda Nursing Council
- Experience of financial and risk management
- Skills and knowledge to sustain & evaluate clinical competence in patient population served

Schedule: 35 hour per week

Closing date for applications is: July 11, 2020. Pre-employment substance abuse screening is mandatory for all successful candidates.

If you want to make a difference, and if your experience and qualifications match the above criteria,

visit www.bermudahospitals.com, and apply through BHB Jobs NOW.

Select "Work at BHB" and follow the steps.



Bermuda Hospitals Board

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