



East End Asphalt is Bermuda's leading asphalt manufacturing and paving company; known as the number one paving contractor on-island both in terms of jobs completed and standard of workmanship. An opportunity exists for an experienced Accountant to join the team as the **Financial Controller**. Reporting to the General Manager, the successful candidate will be responsible for all aspects of day to day accounting and financial activities. These include monitoring accounts, reviewing, and reconciling AR/AP; overseeing preparation of month and year-end processes inclusive of financial statement preparation and analysis and, maintaining internal controls. The successful candidate will be a valuable member of the management team and participate in decisions around strategy and ongoing business growth.

East End Asphalt is a wholly owned subsidiary of Polaris Holding Company Ltd. ("Polaris"), a company which is publicly traded on Bermuda's stock exchange. In addition to East End Asphalt, Polaris operates Stevedoring Services, the exclusive Hamilton stevedoring company, Mill Reach Holding, which holds real estate located at Mill Reach Lane, Pembroke, and Equipment Sales and Rentals, a company which owns and leases heavy operating machinery and equipment.

The Financial Controller will:

- Manage all aspects of accounting including billing, financial statements, general ledger, cost accounting, payroll, budgeting, inventory accounting, revenue recognition, and various special analyses
- Monitor cash and funding balances including oversight of A/R and A/P
- Maintain an organized filing system of all accounts, statements, transactions, payments, and debts
- Support finance, human resource and administration functions
- Prepare monthly and/annual financial reports, with analysis inclusive of budgets and forecasts and serve as the Company representative for external auditors.
- Assist with contract pricing, job costing and margin analyses
- Advise on financial analyses and decision-making regarding capital investments, and other matters with the General Manager
- Work closely with the Group Finance Team

Requirements and Qualifications

- Bachelor's degree in accounting, finance or related field. Professional accounting qualification preferred
- At least five years relevant accounting experience with at least three at a management level
- Excellent computer skills and experience in Microsoft Office; QuickBooks or similar accounting software. Prior experience with software system implementations is an asset
- Exceptional knowledge of finance principles, accounting, budgeting, cost accounting; cost control principles, and Generally Accepted Accounting Principles (GAAP)
- Excellent written and verbal communication skills. Candidates should be comfortable making presentations and preparing reports
- Analytical ability to develop and implement improvements or recommendations
- Strong attention to detail; a collaborative, team focused approach and the ability to work well with individuals across all areas of the Company is essential to success in this hands-on role.

Interested candidates should email their cover letter and resume by **6th July 2020** to:

Performance Solutions Limited

Ref: East End Asphalt

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Phone: 232-5270 Email: hr@psolutions.bm