



BERMUDA OCEAN PROSPERITY PROGRAMME

Contract Position: Bermuda Ocean Prosperity Marine Spatial Planning (MSP) Specialist

The Bermuda Zoological Society is seeking to contract a Marine Spatial Planning (MSP) Specialist for the Bermuda Ocean Prosperity Programme (BOPP), an exciting initiative resulting from the partnership of the Waitt Institute with The Government of Bermuda's Ministry of Home Affairs and Bermuda Institute of Ocean Sciences (BIOS). The contractor will report to the Waitt Institute and the Ministry of Home Affairs.

Through this partnership, Bermuda will create a binding ocean plan to sustainably manage and improve ocean industries like fishing and tourism while at the same time preserving 90,000 square kilometers of Bermuda's waters. Reporting to the Waitt Institute and the Government of Bermuda, the BOPP MSP Specialist will work closely with government officials and stakeholders in Bermuda, providing scientific support and leadership for Bermuda's marine spatial planning initiative. The MSP Specialist will commence work as soon as possible and will receive a 1-year contract, renewable for subsequent years conditional on performance and programme continuation for up to 30 months (2.5 years).

The position demands a diverse set of skills and high flexibility with regard to job responsibilities and day to day tasks. Essential functions will be to provide advisory and facilitation services on multi-objective marine spatial planning (MSP) and management plans, maritime policies, stakeholder engagement processes, planning and design of marine spatial recommendations, and capacity building.

Qualified candidates should have project management skills and demonstrated ability in translating spatial recommendations to policy documents. The ideal applicant will thrive in a fast pace environment and be able to collaborate effectively with a wide variety of people from government officials to fishers. This is not an academic research position.

Responsibilities

- Provide strategic support and overall guidance for marine spatial planning in Bermuda, in both its design and implementation
- Draft the policy document that will accompany the MSP in Bermuda
- Analyze and communicate complex ecological and socioeconomic datasets/models within a GIS environment
- Provide guidance on the development of management plans for spatially designed areas within the MSP, including marine protected areas
- Help the Department of Planning to develop the evaluation process for marine development projects to evaluate if they align with the MSP

Desired Skills/Experience

- 3 years of working experience in MSP, integrated coastal zone management and maritime policy development with regional inter-governmental organizations and national governments
- GIS expertise
- Experience in participatory development of multi-use Marine Spatial Plans and implementation of such plans
- Experience synthesizing, interpreting and communicating scientific information related to MSP
- Experience creating management plans for spatially designated areas within a MSP
- Experience preparing reports that synthesize findings
- Experience working and communicating with a wide range of stakeholders, including government officials, donors, development partners, community groups, and regional and/or international organizations.

Required

- Master's degree in marine science, integrated coastal zone management, oceanography, marine ecology, geography, or natural resources
- Ability to produce research reports, policy papers, factsheets, etc.
- At least 3 years of project management experience
- Skilled in tracking progress using metrics and working with a geographically dispersed team
- Proven negotiation skills
- Attention to detail
- Training delivery and facilitation experience
- Ability to meet deadlines
- Experience solving problems through spatial analysis

Qualified candidates should submit their written application, cover letter, curriculum vitae including references and salary requirements to:

info@waittinstitute.org

Closing Date: June 30, 2020