



HAMILTON

## We're writing the future of risk.

Hamilton Insurance Group, Ltd. ("Hamilton") is a Bermuda-headquartered company that underwrites specialty insurance and reinsurance risks on a global basis through its wholly-owned subsidiaries. Hamilton leverages analytics and research to create underwriting and investment value for its clients and shareholders.

## We're looking for an Assistant Vice President, Reinsurance Actuary

In this newly created Bermuda-based role, reporting to the Chief Actuary & Chief Risk Officer, Hamilton Re, you'll work alongside our risk analysts to build out our data-driven underwriting strategy. Applying your experience in pricing, reserving and capital modeling will be crucial to augment the actuarial processes used by our risk and underwriting teams.

### What you will help us do

- Maintain and improve reinsurance pricing models to ensure consistency in design, parameter benchmarking, rate-adequacy monitoring and automation of data capture.
- Assist with pricing reinsurance contracts across Casualty, Specialty and Property classes.
- Work with the claims and finance teams to enhance and develop the quarterly reserving processes. Lead discussions with underwriters and management to explain the drivers of quarterly underwriting performance.
- Support the development of Hamilton's capital model.
- Conduct profitability studies in various segments of the portfolio.
- Support other pricing and reserving projects across the company.

### What you require for the role

- Professional actuarial designation (FCAS or equivalent) or a post graduate degree in Statistics or Mathematics.
- At least 5 years' experience in a pricing or reserving role in the reinsurance industry.
- Experience with Reinsurance contract pricing, including pricing excess of loss and proportional contracts as well as evaluating with common contract features.
- Experience with reserving and capital modeling would be a plus.
- Ability to effectively communicate analytical findings.
- Experience with programming in SQL, R and Python.
- Familiarity with Catastrophe and Risk aggregation models.
- Strengths in collaboration, with ability to work both independently and as part of a team.

### What you can expect from us

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we will prosper.

We're committed to creating an inclusive workspace where all employees thrive. We embrace all backgrounds, perspectives, experiences and talents—without discrimination. Whatever differences set you apart, whether visible or invisible, you will be welcome at Hamilton.

## How to apply

We invite applications by **June 1, 2020** to the attention of:

Laura Jackson, Island Employment Partners Ltd.  
S.E. Pearman Building, 2nd Floor, 9 Par La Ville Road,  
Hamilton HM 11, Bermuda

**Office:** +1 441 296-0497

**Email:** [laura@iep.bm](mailto:laura@iep.bm) **Website:** [www.iep.bm](http://www.iep.bm)

**STRONG REFERENCES REQUIRED**