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## Head of School

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Somersfield Academy is a vibrant educational community dedicated to inspiring socially conscious, independent thinkers. Established in 1991 to provide Montessori education, Somersfield expanded to offer a full international primary and secondary curriculum for 500 K-12 students. It is the only private school in Bermuda to offer the IB Middle Years Program (MYP), and in 2021 the School will reach a significant milestone with the first Somersfield students graduating with the IB Diploma.

The Board now seek a transformational Head of School to lead Somersfield through an important and strategically critical stage in its evolution. This is an exciting opportunity to shape the future of a dynamic, young school, to inspire a diverse educational community and build Somersfield's reputation as a distinctive, high performing school in Bermuda and further afield.

### Minimum Qualifications, Skills & Experience:

The successful candidate will have 6-8+ years of prior experience in education (international experience preferred), including 3 years at a senior leadership level with proven success. Experience in an IB school is strongly preferred. Candidates must possess a Bachelors Degree. A Bachelors or Masters Degree in Education, Business or related field is preferred.

- Proven experience of building and motivating high-calibre teams and of managing change in complex organisational settings.
- The experience to provide effective leadership to a growing and increasingly complex institution, balanced with a willingness to be fully involved in the day-to-day running of medium-sized school.
- A creative thinker with the strategic skills to differentiate Somersfield and strengthen its position in a competitive market.
- A deep understanding of the IB with the skills and expertise to lead Somersfield in the pursuit of excellence as an IB school.
- An appreciation of the Montessori tradition. Prior experience of Montessori education is not required but the next Head of School must be willing to embrace and understand this educational approach.
- A first-class communicator with the capacity to articulate Somersfield's distinctive identity in a compelling way to a variety of audiences.
- A strong understanding of the business dimensions of successful school leadership with an appreciation of the role of technology in enriching the educational experience.
- An appreciation of the importance of fundraising to Somersfield's long-term financial sustainability and a willingness to play a leading role in this activity.
- Strong people management and team development skills.
- An original thinker with a broad understanding of the rapidly evolving education sector globally and the opportunities and challenges these present for Somersfield.
- A strong personal resonance with Somersfield's core values and commitment to diversity.

To download the appointment details for this role, including information on how to apply, **please visit <https://candidates.perrettlaver.com> quoting reference 4661, or contact Angus Spratling at [angus.spratling@perrettlaver.com](mailto:angus.spratling@perrettlaver.com).**

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**CLOSING DATE FOR APPLICATIONS:**  
MAY 7, 2020 8:00 GMT

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