Finance and Accounting Manager

Our client, Longtail Underwriting Ltd., currently has an opportunity for a Finance and Accounting Manager. This is a high visibility role with responsibility for key financial reporting and analysis deliverables for the business. The successful candidate will report directly to the Chief Operating Officer to complete and synthesize the monthly financial close and analysis, monitor key metrics, and provide insight and produce financial reporting documents for Executive, Board, and Regulatory level audiences on the status and profitability of current and pending programs.

Key Responsibilities

- Participating significantly in transformational activities resulting in strong data governance, enhanced dashboard reporting capabilities, particularly related to supporting the adoption of accounting standards, and standardization of analytics
- Providing oversight and monitoring for loss and reinsurance accounting and monthly reinsurance reporting for both internally and externally
- Drive development and maintenance for reporting financial data into timely reports for internal and external purposes
- Support Finance and Accounting strategy by driving new processes in financial reporting
- Establish a collaborative environment that focuses on strong relationships, provides actionable insights and drives key business decisions
- Ensuring accurate reporting in line with monthly, quarterly and annual deadlines
- Ensuring compliance with accounting policies and procedures
- Monitoring internal control compliance and timely control monitoring and testing
- Identification of financial trends leading to insightful recommendations for financial projections and supporting material, to ensure a succinct and accurate financial story
- Other projects as required

Key Requirements

- A Bachelor's degree, preferably in business or accounting,
- An internationally recognized professional accounting qualification (CPA, CA, ACA, ACCA or equivalent) with a minimum of 5 years post qualification experience in audit or accounting experience with a public accounting firm or corporate accounting department
- Strong financial modelling, valuation and analytical skills
- Process mindset – leadership experience in process improvement projects; exposure to process improvement tools, techniques, and best practices, ability to show progress and critical path for success what is being measured and changed
- Significant Financial acumen or Financial Reporting experience including a familiarity of GAAP, IFRS, Tax, Reinsurance Accounting
- Strong analytical, decision making, and problem-solving skills
- Advanced skills using Excel, including the use of macros, pivot tables, and other advanced functions; Intermediate experience with Word, PowerPoint, and other MS office products
- Proven ability to identify solutions and drive change; project management skills a plus
- Proven leadership ability to help develop strong and highly functioning teams
- Detail oriented, organized, and ability to multi-task and delegate effectively
- Experience in developing, documenting and evaluating internal controls

Suitably qualified candidates should apply to:
belinda.wright@conyers.com or by post or delivery to:
B. Wright, P.O. Box HM 666, Hamilton HM CX or 2 Church Street, Hamilton HM11 no later than 14 April 2020. (Tel: 298-7810)