

Finance Manager

Athene, a leading and rapidly growing long-term insurer offering reinsurance on fixed-rate annuity contracts, is seeking a qualified professional for the role of Manager within the finance team.

Responsibilities include, but are not limited to the following:

- Support all accounting and operational aspects of reinsurance transactions;
- Management of reinsurance accounting process and cession statement booking, including oversight of a team of local and outsourced accountants;
- Assistance with non-routine transactions and process changes and improvements across organic and inorganic channels and GAAP and STAT and regulatory reporting;
- Coordination of use of team of outsourced accountants across all functions of Finance including expenses, operations, and financial reporting;
- Create and maintain synergies across multiple teams through coordination with peers;
- Support all accounting and operational aspects of reinsurance transactions;
- Create and refine processes to adapt to large and complex transactions;
- Review of monthly and quarterly financial reporting journal entries related to reinsurance activities and other related financial reporting calculations;
- Analysis of financial results and capital;
- Coordinate between finance, actuarial, and legal departments on reinsurance matters;
- Assist with various areas of the US GAAP, Bermuda Statutory and EBS close;
- Implement, document, and maintain appropriate processes and controls in accordance with Sarbanes Oxley (SOX) requirements;
- Participate in process improvement and automation projects;
- Determine proper accounting treatment of complex accounting transactions;
- Manage internal and external audit examinations; and
- Participate in other ad hoc projects as required

Key job requirements

- Bachelor's degree, plus a U.S. Certified Public Accounting (CPA) qualification or equivalent to the U.S. CPA supplemented by a minimum of 6 years of progressively responsible experience;
- Experience managing a team of individuals;
- Knowledge and working experience with of US STAT and US GAAP for reinsurance/insurance companies and life/annuity products and bulk annuity / pension risk transfer;
- Experience with accounting for life insurance and annuities;
- Experience with U.S., Bermuda, and UK regulatory regimes and reporting including EBS framework, RBC, Solvency II;
- Experience with large and complicated reinsurance transactions;
- Strong background and experience with Sarbanes Oxley;
- Strong computer skills including Microsoft Excel;
- Current knowledge on Oracle, Essbase and Hyperion preferred;
- Ability to establish and maintain effective working relationships with other employees;
- Perceptive, self-starter with excellent problem solving abilities;
- Ability to manage multiple projects at once and know how to prioritize deadlines;
- Willingness to work overtime when required to meet deadlines;
- Dedicated team player who is flexible and adaptable to change; and
- Organized and has good attention to detail

Interested applicants should email their resumes, including cover letter, to HRBDA@athene.bm (reference: RA Finance). All resumes will be handled in complete confidence. Closing date for applications is March 20, 2020.

Athene Holding Ltd. | 96 Pitts Bay Road | Pembroke HM 08 | Bermuda

Tel: 441 279 8400

No phone enquiries please

Closing date: March 21st, 2020